

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE  
AND POLICING GROUP**  
(A company limited by guarantee)

**DIRECTORS' AND TRUSTEES' REPORT AND ACCOUNTS**

**FOR THE YEAR ENDED 31ST MARCH 2018**

**Company No: 02969307**  
**Charity No: 1077384**

**REPORT AND ACCOUNTS**

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## DIRECTORS' AND TRUSTEES' REPORT

### FOR THE YEAR ENDED 31ST MARCH 2018

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ended 31<sup>st</sup> March 2018, which are also prepared to meet the requirements for a directors' report and Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statements of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2017).

#### OUR PURPOSE AND ACTIVITIES

Galop is the UK's only specialist LGBT anti-violence charity. Our mission is to make life just, fair and safe for LGBT people. This year we marked 35 years' of providing advice, support and advocacy and campaigning to end anti-LGBT violence, abuse and discrimination. Galop works around 3 key areas; hate crime, domestic abuse and sexual violence. We also have specific projects to support trans victims of crime and young LGBT people at risk.

More people than ever are accessing our services for help and we are providing information, advice and advocacy in new and diverse ways.

Our direct client services for LGBT Victims and Survivors include:

- A London casework service
- The London 'Shoutline',
- The National LGBT Domestic Violence helpline, our help@ email service and online webchat service.
- Outreach and Engagement at key community events and forums.
- Online reporting.

Our services enable people to achieve positive changes in their lives through emotional and practical support that develop empowerment and resilience, and engage with their communities to build lives free from violence and abuse. We continue to retain the trust and confidence of the LGBT community by remaining an independent, community-centred organisation.

Alongside our direct work with LGBT victims and survivors we provide a range of resources and information that LGBT people and professionals can access to gain more awareness and understanding of the issues LGBT people face. Our website now contains 40 factsheets and this year we developed a unique [Online LGBT+ DV Resource Library](#). The significant appetite for these resources is evidenced by the fact that last year we had 161,982 hits on our website. We are also proud to have developed our offer in the area of practise based insight highlighting the experiences and needs of LGBT victims with for example a new [professionals handbook for working with victims of anti-LGBT hate crimes](#) and shortly we will be publishing the Lloyds Foundation funded National research project into LGBT Domestic Violence.

Our expertise is respected by police, the CPS, government, councils and other charities. Galop is a member of a number of national and London-wide policy and expert forums, both mainstream (Met Police, CPS, Home Office, Ministry of Justice, Mayors Office) and community-based. For example, Galop co-chairs CASO (Child Abuse and Sexual Offences) LGBT sub-group. Galop works to advocate for the concerns, experiences and needs of all LGBT people in the development of law and policy around violence and abuse.

We are increasingly being asked to provide expert input in a number of high profile police investigations, for example: The Stephen Port case; The murder of Julian Aubrey; and the Naomi Hersi murder investigation. In these cases, our role is multifaceted, complex and relies on practiced based expertise. This enables us to provide police and others in the CJS insight and understanding of the LGBT community. For example, we have provided expertise to police investigations, attended Gold Groups and provided community messaging and reassurance. In addition, Galop has participated in Domestic Homicide Reviews and supported living victims and witnesses during investigations and subsequent trials. Galop's third party reporting agreement with the MPS has enabled us to act as a safe conduit for victims and witnesses who may be reluctant to engage with the police to provide information anonymously or through a trusted Galop advocate.

**DIRECTORS' AND TRUSTEES' REPORT (Cont/d)**

**FOR THE YEAR ENDED 31ST MARCH 2018**

**Achievements and Performance**

In the 17 / 18 year Galop provided:

- Support to **759** LGBT victims and survivors via our London casework services (Domestic Violence; Hate Crime; Sexual Violence; Trans specific and Young person's specific services)
- The London 'Shoutline' had 258 contacts providing advice, information and signposting to relevant services and resources.
- The National LGBT Domestic Violence helpline, our help@ email service and the pilot online webchat services provided specialist support on 3684 occasions in the year.
- Through our outreach and engagement activities across London at key community events and forums we helped to raise awareness and remove barriers to accessing services with 1808 Londoners.
- Through the provision of training; presentations and workshops by the specialist Galop team we improved knowledge and understanding of the specific needs of LGBT victims and survivors to 2825 professionals.
- We increased our online presence with a new website and through social media we disseminated knowledge, understanding and raised awareness on the issues affecting our communities. The evidence of our success includes: 161,982 hits to our website; 944,674 impressions on Facebook and 789,176 impressions on twitter

Galop has seen a significant increase in demand for our services across the board and demand far exceeds capacity. Service data examples include:

- In 2017/18 our sexual violence service saw a 30% rise in self-referrals and the number of clients accessing the service following experiencing sexual assault in a chemsex context doubled.
- In 2017 Galops' domestic violence advocacy services saw a 41% increase in service users.
- Our specialist anti-hate crime service has seen a dramatic increase in the complexity and scale of anti-LGBT hate crime victims seeking assistance from us, in line with the 27% rise in homophobic hate crime reported to the MPS last year and the 45% rise in transphobic hate crime reporting.
- Online abuse is a key issue for our clients, as evidenced by our Online Hate Crime Report finding that 84% of respondents experienced more than one occurrence of online abuse with 59% of respondents experienced online abuse six or more times.
- The number of under-18s presenting for help as victims of sexual violence has risen 250% in the last 18 months.

In our strategic work we continue to work hard to ensure the needs of LGBT victims and survivors are heard. A few examples include:

- Attendance at the Home Office VAWG practitioners meeting.
- Meeting with Sarah Newton, the Home Office Minister responsible for drafting the Domestic Abuse Bill, and arranging a roundtable event to feed into the consultation.
- Sitting on the Home Offices Independent Hate Crime advisory group.
- Meeting with the MPS around improving coordinated response to LGBT domestic abuse.
- We were one of three UK organisations collaborating with the European Commission to monitor social media companies implementation of the code of conduct on countering online illegal hate speech.
- The Sexual Violence service has established a reputation as a leader in influencing and changing the criminal justice response to LGBT+ victims of sexual violence through the Met Police's Rape Reference Group (RRG), chairing the RRG's LGBT+ partnership group, membership of the CPS and MOPAC scrutiny panels.
- We held a national hate crime expert roundtable with representatives from government, criminal justice agencies and charities from across the UK.
- We published a booklet on working with victims of anti-LGBT hate crime and distributed several thousand copies to professionals.
- We coordinated a campaign calling for reform of hate crime laws, leading to a letter signed by 75 organisations calling for parity of approach across hate crime strands

DIRECTORS' AND TRUSTEES' REPORT (Cont/d)  
FOR THE YEAR ENDED 31ST MARCH 2018

**What our clients tell us:**

Galop has satisfaction and outcome measurement tools to measure progress toward coping, recovery and improved safety. This showed that 84% of Galop clients facing hate crime felt more able to cope with their situation as a result of the service they received during 2017/18. It also found that 94% of clients felt more informed about their rights and 88% felt their health and wellbeing improved because of work conducted by Galop.

Whilst we are proud of the above data, what speaks more powerfully is what our clients tell us in their own words:

*"I can't describe how much better you made me feel after our chat. I feel like there's hope in me going through this now and speaking to someone who is experienced in these matters has really given me the strength to keep going."*

*"I don't feel that I am fighting this alone any more".*

*"I found the service from Galop of an excellent standard. Caring, straight forward and always there for any question, concern or advice I may have. No delay in replying. I am most grateful."*

*"I was just thinking about how invaluable you were for me through the trial. You were my diamonds in the dark gloomy sky that hung above me."*

*"Knowing that I have someone else fighting my corner through this has made all the difference to me in starting to pull through."*

**Public Benefit statement**

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PD2)'. The achievements and activities above demonstrate the public benefit arising through the Charity's activities.

**FINANCIAL REVIEW**

The Statement of Financial Activities showed net surplus of £56,192 (2017 – surplus £26,399) for the year and reserves stand at £182,473 (2017 - £126,281).

The Charity was able to secure new Grant income during the year from the Home Office for the LGBT Domestic Violence Helpline and Hate Crime online pilot as well as extending Grants from existing sources. This enabled the Charity to engage new staff to carry out the various projects. At the 31 March 2018 there was an unrestricted surplus for the year of £24,247 and a restricted fund surplus of £31,945.

**Principal Funding Sources**

Lesbian, Gay and Bisexual Anti-Violence and Policing Group main sources of funding were:

- London Councils
- Mayor's Office for Policing and Crime (MOPAC)
- City Bridge Trust
- Trust for London
- Home Office

**Investment powers and policy**

The Trust Deed authorises the Trustees to make and hold investments using the general funds of the charity. The Trustees have the power to invest in any way that they see fit. Aside from retaining a small amount in reserves each year, the charity's funds are to be spent in the short term so there are no funds for long term investment.

**DIRECTORS' AND TRUSTEES' REPORT (Cont/d)**

**FOR THE YEAR ENDED 31ST MARCH 2018**

**Reserves policy**

Galop reviews its reserves policy on an annual basis.

Galops' current unrestricted reserve is made up of the following elements:

- 2 months turnover;
- the cost of winding down (including redundancy payments);
- 6 months lease and a contingency sum for unforeseen circumstances.

As at the 31st March 2018, the unrestricted free reserves not represented by tangible fixed assets was £115,582. The restricted fund balances at the year end were £57,371.

Galop does not hold any funds that can only be realised by disposing of tangible fixed assets or programme related investments. Therefore the amount of reserves that Galop holds at the end of the reporting period after making allowance for any restricted and designated funds remains £115,582.

There are no designations, commitments (not provided for as a liability in the accounts) or the carrying amount of functional assets which the charity considers to represent a commitment of the reserves they hold;

As the amount of reserves now stands at £182,473 including restricted funds and our reserves target is £100,000 unrestricted funds and we are on target for our reserves. That being said the charity continues to experience service and income level growth and consequently Galop recognises the need to increase its unrestricted reserves as the organisation grows. Despite a challenging financial climate in the voluntary sector Galop has managed a small surplus in the last three financial years and we will continue to exercise prudent financial management.

**Charitable and political donations**

During the year the company made no political or charitable donations.

**FUTURE PLANS AND DEVELOPMENTS**

Galop will continue in its mission of working towards a world that is just, safe and fair for LGBT people. Both the operational and governance team have been involved in the development of our new strategic plan in the last period this is set for release late 2018. In the meantime our focus will be:

**In our client work:**

- We recognise the need to increase the capacity of the advocacy team. For instance in the field of hate crime our specialist casework service provides high quality empowerment-based work serving the needs of victims, but its capacity falls far short of the vast scale of need: According to the National LGBT Survey of 108,000 LGBT people, 40% had experienced hate crime within the past twelve months. Anti-LGBT abuse is also rising at a rate that cannot be explained by reporting changes alone (27% rise in reported homophobic hate crime in last year and 45% rise in transphobic hate crime).
- We will also develop the use of new technology, including: The webchat service; raising awareness on key issues affecting LGBT victims and survivors through social media, and increasing the resources available on the Galop website
- We will also continue to improve our services, including exploring options for a nationally recognised service standard accreditation, such as the Helpline Qualities Standard.

**In our strategic and campaigning work areas of focus will include:**

- Homophobic, transphobic and disability hate crime offences carry a lower maximum sentence than race and faith crime in England & Wales. For instance, racially or religiously aggravated common assault can attract up to 2 year sentence, while for LGBT or disability the maximum is 6 months. Meanwhile, in Scotland, a conviction for racial harassment carries a 7 year maximum sentence, while anti-LGBTI, faith or disability harassment has a maximum of 5 years.

**DIRECTORS' AND TRUSTEES' REPORT (Cont'd)**

**FOR THE YEAR ENDED 31ST MARCH 2018**

- There is still no legislative provision for dealing with transphobic hate crime in Northern Irish law. Although Scottish hate crime laws explicitly cover hate crime against intersex people, no such provision exists in England, Wales or Northern Ireland.
- People who experience hate crime have the right to various entitlements from justice agencies in relation to assessment, information, referral to services etc. These are set out within the England & Wales Victims' Code and Northern Ireland's Victim Charter. At Galop, we see many of our service users not receiving these entitlements, yet the only way to enforce these rights is through the internal complaints mechanism of the relevant organisation (such as the police or CPS) which can be a frustrating experience for individuals. We believe these entitlements for victims should be a legal right instead of a voluntary code. We therefore recommend they be backed by law; such as exists in Scotland's Victims' Rights Regulations 2015.

In our insights and evidence work we will continue to produce the practiced based evidence to challenge the exclusion and invisibility of LGBT+ victims and survivors within policy and services:

- In 2017 we were delighted to be awarded funding for a national research and engagement project about the LGBT+ experience of domestic abuse from the Lloyds Foundation. The project will promote greater understanding and inform existing policy and practice addressing domestic violence, to ensure the needs of LGBT survivors of domestic violence are recognised and met. We look forward to releasing a landmark report that will address some of the gaps in the knowledge around the experiences of LGBT+ people with domestic abuse. The report will also sets out key recommendations for enhancing service provision to ensure that LGBT+ survivors are supported through contact with services that are welcoming and appropriate to their needs.
- We have applied for funding to ensure that LGBT+ people do not continue to be absent within the public discourse about sexual violence and in the development of policy and practice in the sector. We will be working to ensure that national/local policy and mainstream service provision fully addresses the needs of LGBT+ survivors of sexual violence.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing Document**

Lesbian, Gay and Bisexual Anti-violence and Policing Group (the word 'Limited' being omitted by licence from the Department of Trade) is registered under the Companies Act 2006 as a company limited by guarantee and not having a capital divided by shares.

Lesbian, Gay and Bisexual Anti-Violence and Policing Group is a registered charity constituted as a Limited Company under its Memorandum and Articles of Association. The charity registration number is 1077384 and the company registration number is 02969307.

### **Recruitment and Appointment of Trustees**

As set out in the Articles of Association, the Chair of the Trustees is nominated by Lesbian, Gay and Bisexual Anti-Violence and Policing Group. The Directors of the organisation are also the charity Trustees for the purposes of charity law.

The Trustees have no beneficial interest in the company other than as members. The Trustees are also the Directors of the company. All of the Trustees are members of the company and guarantee to contribute £1 in event of winding up.

Under the requirements of the Memorandum and Articles of Association the members of the Management Committee may be appointed between Annual General Meetings but must stand for election at the following Annual General Meeting. Each year at the Annual General Meeting, the one third of the Directors who have been in office longest since their last election will retire from office but are eligible for re-election.

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
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**DIRECTORS' AND TRUSTEES' REPORT (Cont/d)**

**FOR THE YEAR ENDED 31ST MARCH 2018**

Lesbian, Gay and Bisexual Anti-Violence and Policing Group works with the lesbian, gay, bisexual and trans (LGBT) communities and seeks to ensure that the needs of this group are appropriately reflected through the diversity of the trustee body. The Management Committee is drawn entirely from the LGBT communities.

Lesbian, Gay and Bisexual Anti-Violence and Policing Group advertises for Management Committee members in community publications and on its website. When recruiting, Lesbian, Gay and Bisexual Anti-Violence and Policing Group considers the skills and experience of current members and seeks to find new members with the additional skills required.

**Trustee Induction and Training**

The Trustees maintain a good working knowledge of charity and company law and best practice by attendance at charity and company courses run by outside providers, using an advisory service offered by our auditors and by subscription to Croner - a voluntary organisations' briefing. Trustees also make regular use of the Charity Commission website in order to keep up to date.

New Management Committee members receive Lesbian, Gay and Bisexual Anti-Violence and Policing Group literature and induction pack and meet with a member of staff to discuss Lesbian, Gay and Bisexual Anti-Violence and Policing Group work.

**Organisation**

Lesbian, Gay and Bisexual Anti-Violence and Policing Group has a Management Committee of 4 MC members, which meets every two months, with four additional strategy meetings. The members are from a variety of professional backgrounds relevant to the work of the charity.

The Company Secretary also attends Management Committee meetings but has no voting rights.

A scheme of delegation is in place and day to day responsibility for the provision of the services rests with the Chief Executive. The Chief Executive is responsible for ensuring that the charity delivers the services specified and that key performance indicators are met.

**Related Parties**

The charity has relationships with related parties and other charities and organisations with which it co-operates in pursuit of its charitable objectives.

**Risk Management**

The Management Committee has conducted a review of the major risks to which the charity is exposed. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to Lesbian, Gay and Bisexual Anti-Violence and Policing Group.



**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
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**DIRECTORS' AND TRUSTEES' REPORT (Cont/d)**

**FOR THE YEAR ENDED 31ST MARCH 2018**

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Company Number:** 02969307

**Charity Number:** 1077384

**Directors:**

Dorothea Gartland – Chair

David Sampson

Lisa Doyle

Michael Nastari

Catherine Guy (App't 03/08/17)

**Secretary:** Nicola Noone

**Senior Management Team:** Nicola Noone – Chief Executive  
Peter Kelley – Services Manager

**Principal Address:** Resource for London, 356 Holloway Road, London N7 6PA

**Auditors:** Ramon Lee Audit LLP, Eagle House, 167 City Road, London EC1V 1AW

**Bankers:** The Co-Operative Bank PLC, P.O. Box 250, Delf House, Southway, Skelmersdale WN8 6WT

**TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS**

The Trustees (who are also directors of Lesbian, Gay and Bisexual Anti-Violence and Policing Group for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its income and expenditure for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
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**DIRECTORS' AND TRUSTEES' REPORT (Cont/d)**

**FOR THE YEAR ENDED 31ST MARCH 2018**

**STATEMENT OF DISCLOSURE TO AUDITOR**

In accordance with company law, the company's Directors certify that:

- so far as they are aware, there is no relevant audit information of which the company's auditors are unaware; and
- as the Directors of the company they have taken all the steps that they ought to have taken in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

**AUDITORS**

A resolution was proposed and agreed at the Annual General Meeting that Ramon Lee Audit LLP be re-appointed as auditors of the Charity for the ensuing year.

The report of the directors has been prepared taking advantage of the small companies' exemption of section 415A of the Companies Act 2006.

**APPROVAL**

This report was approved by the Board of Directors and Trustees 2<sup>nd</sup> October 2018 and signed on its behalf:

  
**Dorothea Gartland**  
**Chair**

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF**  
**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
(A company limited by guarantee)

**Opinion**

We have audited the financial statements of Lesbian, Gay and Bisexual Anti-Violence and Policing Group for the year ended 31<sup>st</sup> March 2018, which comprise the statement of financial activities, balance sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31<sup>st</sup> March 2018 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- The directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- The directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least 12 months from the date when the financial statements are authorised for issue.

**Other information**

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information we are required to report that fact.

We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements: and
- The directors' report has been prepared in accordance with applicable legal requirements.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF (Cont/d)**  
**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
**(A company limited by guarantee)**

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made;
- we have not received all the information and explanations we require for our audit;
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Directors' and Trustees' Report.

**Responsibilities of directors**

As explained more fully in the directors' responsibilities statements set out on page 8, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**DAVID TERRY (Senior Statutory Auditor)**  
**for and on behalf of RAMON LEE AUDIT LLP**  
**CHARTERED ACCOUNTANTS**  
**STATUTORY AUDITOR**

**EAGLE HOUSE**  
**167 CITY ROAD**  
**LONDON EC1V 1AW**

**2<sup>ND</sup> OCTOBER 2018**

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
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**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST MARCH 2018**

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2018 £	Total 2017 £
<b>Income</b>					
Grants, donations and legacies	2	19,324	-	19,324	12,514
Income from Charitable activities	3	17,186	782,419	799,605	734,323
Investment income	4	-	-	-	70
<b>Total income</b>		36,510	782,419	818,929	746,907
<b>Expenditure</b>					
Cost of raising funds	5	9,347	-	9,347	8,807
Expenditure on charitable activities	5	2,916	750,474	753,390	711,701
<b>Total expenditure</b>		12,263	750,474	762,737	720,508
<b>Net income/(expenditure)</b>		24,247	31,945	56,192	26,399
<i>Reconciliation of funds</i>					
Total funds brought forward		100,855	25,426	126,281	99,882
<b>Total funds carried forward</b>		125,102	57,371	182,473	126,281

The Statement of Financial Activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

### CONTINUING OPERATIONS

None of the company's activities were acquired or discontinued during the above financial periods.

### TOTAL RECOGNISED GAINS AND LOSSES

The company has no recognised gains or losses other than the above movement in funds for the above financial periods.

The notes on pages 15 to 24 form part of these accounts.

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
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**BALANCE SHEET AS AT 31ST MARCH 2018**

	Notes	2018	2017
		£	£
<b>Fixed assets</b>			
Tangible assets	10	12,185	12,267
<b>Current assets</b>			
Debtors	11	189,581	246,213
Cash at bank and in hand		160,970	104,735
		350,551	350,948
<b>Liabilities</b>			
Creditors falling due within one year	12	180,263	236,934
<b>Net current assets</b>		170,288	114,014
<b>Net assets</b>		182,473	126,281
<b>Total funds of the charity:</b>			
Unrestricted funds	13	125,102	100,855
Restricted funds	13	57,371	25,426
<b>Total charity funds</b>		182,473	126,281

The Trustees have prepared accounts in accordance with Section 398 of the Companies Act 2006 and Section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

These accounts were approved by the Board of Directors and Trustees on 2<sup>nd</sup> October 2018 and were signed on its behalf by:

.....  ..... Dorothea Gartland (Chair)

**Company Registration No. 02969307**

The notes on pages 15 to 24 form part of these accounts.

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
(A company limited by guarantee)

**STATEMENT OF CASH FLOWS**

**FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2018**

	Notes	2018 £	2017 £
<b>Cash used in operating activities</b>	<b>19</b>	<u>58,016</u>	<u>3,166</u>
<b>Cash flows from investing activities</b>			
Interest income		-	70
Purchase of tangible fixed assets		(1,781)	(3,739)
<b>Cash provided by / (used in) investing activities</b>		<u>(1,781)</u>	<u>(3,669)</u>
Increase / (decrease) in cash & cash equivalents in the year		<u>56,235</u>	<u>(503)</u>
Cash & cash equivalents at the beginning of the year		104,735	105,238
<b>Total cash &amp; cash equivalents at the end of the year</b>		<u><u>160,970</u></u>	<u><u>104,735</u></u>

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
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**NOTES TO THE ACCOUNTS**

**FOR THE YEAR ENDED 31ST MARCH 2018**

**1. ACCOUNTING POLICIES**

**1.1 Basis of preparation of accounts**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2017) – (Charity SORP (FRS 102)), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Charity meets the definition of a public benefit entity under FRS 102.

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

**1.2 Preparation of accounts on a going concern basis**

The Charity's Financial Statements show net income of £56,192 for the year and total reserves of £182,473. The trustees are of the view that these results have secured the immediate future of the Charity for the next 12 to 18 months and on this basis the Charity is a going concern.

**1.3 Incoming**

Income is recognised when the Charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and amount can be measured reliably.

- (a) Income received by way of grants, donations and legacies are included in full in the Statement of Financial Activities when received, unless they relate to a specified future period, in which case they are deferred.
- (b) Legacies entitlement is taken as the earlier of the date on which either: the charity is aware that the probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Charity that the distribution is made, or when a distribution is received from the estate. No legacies were received during the year.
- (c) Income from charitable activities received by way of revenue grants and donations are credited to restricted incoming resources on the earlier date of when they are received or when they are receivable, unless they relate to a specified future period, in which case they are deferred.
- (d) Grants and donations of general nature which are not conditional on delivering certain levels of service are included as part of Grants, Donations and Legacies as shown under note 2. Performance related grants and donations which have conditions for a specific outcome are include as Income from Charitable Activities as shown in Note 3.
- (e) Capital grants for the purchase of fixed assets are credited to restricted incoming resources on the earlier date of when they are received or receivable. Depreciation on the related fixed assets is charged against the restricted fund.
- (f) Investment income is included when receivable.
- (g) Income from charitable activities include income recognised as earned (as the related goods and services are provided) under contract.

**1.4 Volunteers and donated services and facilities**

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refers to the trustees' annual report for more information about their contribution.



**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
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**NOTES TO THE ACCOUNTS (Cont/d)**

**FOR THE YEAR ENDED 31ST MARCH 2018**

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt. No such donations were received during the year.

**1.5 Interest receivable and investment income**

Interest receivable is credited to the Statement of Financial Activities when it is receivable.

**1.6 Expenditure recognition and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

- (a) Cost of raising funds comprises costs of seeking donations, legacies and grants and their associated support costs.
- (b) Expenditure on charitable activities includes the costs directly associated to carrying out activities which give advice and support to people who have experienced biphobia, homophobia, transphobia, sexual violence or domestic abuse, to further the purposes of the Charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**1.7 Allocation of support costs**

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance and administration personnel, payroll and governance costs which support the Charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in note 5.

**1.8 Funds structure**

The general fund comprises those monies, which may be used toward meeting the charitable objectives of the company at the discretion of the Management Board.

The restricted funds are monies raised for, and their use restricted to, a specific purpose or donations subject to donor imposed conditions.

**1.9 Investments**

Fixed asset investments are stated at cost less provision for diminution in value.

**1.10 Tangible fixed assets and depreciation**

Tangible fixed assets (excluding investments) are stated at cost less depreciation. The cost of minor additions or those costing less than £250 are not capitalised. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Fixtures, fittings and equipment      -      15% reducing balance basis

**1.11 Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
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**NOTES TO THE ACCOUNTS (Cont/d)**

**FOR THE YEAR ENDED 31ST MARCH 2018**

**1.12 Cash at bank and in hand**

Cash at bank and in hand includes cash and short term cash deposits.

**1.13 Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**1.14 Financial instruments**

The Trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**1.15 Taxation**

Lesbian, Gay and Bisexual Anti-Violence and Policing Group is a registered charity and therefore, is not liable to Income Tax or Corporation Tax on the income derived from its charitable activities as it falls within the various exemptions available to registered charities.

**1.16 Judgement and key sources of estimation uncertainty**

In the application of the company's accounting policies, the charity is required to make judgments, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

**2. GRANTS, DONATIONS AND LEGACIES**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2018 £</b>	<b>Total 2017 £</b>
Donations	19,324	-	19,324	12,514
	<u>19,324</u>	<u>-</u>	<u>19,324</u>	<u>12,514</u>

The donations and legacies in 2017, totalling £12,514, were all attributed to unrestricted funds.

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
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**NOTES TO THE ACCOUNTS (Cont/d)**

**FOR THE YEAR ENDED 31ST MARCH 2018**

**3. INCOME FROM CHARITABLE ACTIVITIES**

Grants receivable and other charitable income is shown at the agreed level of funding for the year 2017/2018 as under:

	Unrestricted Funds £	Restricted Funds £	Total 2018 £	Total 2017 £
Advance	6,866	-	6,866	6,866
Advance Advocacy	-	4,000	4,000	-
City Bridge Trust	-	37,500	37,500	50,000
Esmee Fairbairn	-	25,000	25,000	5,000
The Henry Smith Charity	-	26,800	26,800	26,600
Home Office - Helpline	-	120,000	120,000	100,000
Home Office - Hate Crime Community Pilot	-	7,143	7,143	21,822
Home Office - Support to victims of sexual abuse	-	-	-	50,794
ILGA Portugal	-	18,000	18,000	14,649
Lloyds TSB Foundation	-	25,000	25,000	12,500
Lloyds TSB Foundation - DV	-	40,809	40,809	-
London Councils - domestic abuse	-	146,318	146,318	140,906
London Councils - Young Persons Service	-	-	-	17,335
Mayor's Office for Policing And Crime - sexual abuse	-	54,407	54,407	54,381
Mayor's Office for Policing And Crime - hate crime	-	30,000	30,000	30,028
Mayor's Office for Policing And Crime (CATCH)	-	175,000	175,000	156,865
New Horizon	-	20,592	20,592	-
Office of the Police and Crime Comm for Norfolk	-	-	-	10,000
Stonewell Housing	6,875	-	6,875	-
Trust for London	-	30,000	30,000	30,000
UNIBS-Ateneo	-	20,000	20,000	1,990
Women and Girls Network	-	1,850	1,850	-
Fees	3,445	-	3,445	4,587
	<u>17,186</u>	<u>782,419</u>	<u>799,605</u>	<u>734,323</u>

The grants and other charitable income in 2017 totalling £734,323, was attributed £32,753 unrestricted funds and £701,570 restricted funds.

**4. INVESTMENT INCOME**

	Unrestricted Funds £	2018 £	2017 £
Interest on cash deposits	-	-	70
	<u>-</u>	<u>-</u>	<u>70</u>

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
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**NOTES TO THE ACCOUNTS (Cont/d)**

**FOR THE YEAR ENDED 31ST MARCH 2018**

**5. ANALYSIS OF EXPENDITURE**

	Raising funds £	Client services £	2018 £	2017 £
Staff costs	9,347	447,541	456,888	399,142
Other direct project costs	-	15,281	15,281	14,084
Travel and motor expenses	-	7,080	7,080	2,937
Publicity and promotional costs	-	30,329	30,329	30,888
Staff training & Subscriptions	-	8,566	8,566	8,900
Partnership project costs (Note 7)	-	164,025	164,025	148,935
General support costs (Note 6)	-	76,368	76,368	111,222
Governance costs (Note 6)	-	4,200	4,200	4,400
	<u>9,347</u>	<u>753,390</u>	<u>762,737</u>	<u>720,508</u>

Of the £762,737 expenditure in 2018 (2017 - £708,614), £12,263 was charged to unrestricted funds (2017 - £31,107) and £750,474 to restricted funds (2017 - £677,507).

**6. ANALYSIS OF SUPPORT AND GOVERNANCE COSTS**

The Charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. Governance costs and other support costs are apportioned separately between charity's two key activities undertaken (see note 5) in the year. All the general support and governance costs have been apportioned to the various charitable activities on the basis of staff time allocated to each activity.

	General Support £	Governance £	2018 £	2017 £
Premises	38,224	-	38,224	52,500
Insurance	330	-	330	1,023
Directors, finance & office staff	5,487	-	5,487	33,109
Communications costs	7,327	-	7,327	13,059
Computer support & I.T. maintenance	17,198	-	17,198	7,463
Other costs	5,651	-	5,651	2,182
Depreciation	1,863	-	1,863	1,647
Bank charges	288	-	288	239
Audit fee	-	4,200	4,200	4,400
	<u>76,368</u>	<u>4,200</u>	<u>80,568</u>	<u>115,622</u>

**7. PARTNERSHIP PROJECT COSTS**

	2018 £	2017 £
<b>Institution</b>		
Choice in Hackney	14,281	8,949
CST	17,332	16,474
Faith Matters	21,906	20,140
London Friends	34,005	25,275
London Lesbian & Gay Switch Board	3,965	3,965
MG	35,949	37,821
Mind	6,233	-
Stonewall Housing	30,354	27,263
WWM	-	9,048
	<u>164,025</u>	<u>148,935</u>

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
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**NOTES TO THE ACCOUNTS (Cont/d)**

**FOR THE YEAR ENDED 31ST MARCH 2018**

**8. NET INCOME / (EXPENDITURE) FOR THE YEAR**

	2018	2017
	£	£
Net incoming resources are shown after charging:		
Depreciation of tangible fixed assets	1,863	1,647
Operating leases – rent	23,543	35,727
Ex-gratia payment	7,768	-
Auditors' remuneration – Audit Fees	4,200	4,200
Auditors – Other Services	-	1,300
	-	1,300

**9. ANALYSIS OF STAFF COSTS, TRUSTEES REMUNERATION AND EXPENSES, AND COST OF KEY MANAGEMENT PERSONNEL**

	2018	2017
	£	£
Salaries	416,301	350,078
Ex-gratia payment	7,768	-
National Insurance	34,639	31,099
Pension	10,979	8,571
	469,687	389,748

No employee received emoluments of more than £60,000. As a charity, no director or trustee received any remuneration in the year and none were reimbursed any expenses (2017 – nil).

The charity workers and its trustees are covered by Professional Indemnity Insurance with premium paid of £280 (2017 – £280). The insurance cover is required by Advice UK, a professional association to which the charity is a member. The trustees are covered by this policy at no additional cost to the charity.

During the year, an ex-gratia payment of £7,768 was made in termination of a contract.

The key management personnel of the charity comprise the Chief Executive Officer. The total benefits of the key management personnel of the charity were £46,733 (2017 - £44,034).

The average monthly number of staff employed by the charity during the year was as follows:

	2018	2017
Charitable activities	14	12
Management, fundraising and support	1	1

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**NOTES TO THE ACCOUNTS (Cont/d)**

**FOR THE YEAR ENDED 31ST MARCH 2018**

**10. TANGIBLE FIXED ASSETS**

	2018	2017
<b>NET BOOK VALUES</b>	<b>£</b>	<b>£</b>
Fixtures, fittings and equipment	12,185	12,267
	12,185	12,267

**MOVEMENTS IN YEAR**

	Opening Balances £	Additions £	Disposals £	Closing Balances £
Cost or valuation				
Fixtures, fittings and equipment	30,719	1,781	-	32,500
	30,719	1,781	-	32,500
Depreciation				
Fixtures, fittings and equipment	18,452	1,863	-	20,315
	18,452	1,863	-	20,315

**11. DEBTORS**

	2018	2017
	<b>£</b>	<b>£</b>
Trade debtors	97,376	134,823
Prepayments and accrued income	92,205	111,390
	189,581	246,213

**12. CREDITORS: amounts falling due within one year**

	2018	2017
	<b>£</b>	<b>£</b>
Trade creditors	62,601	101,900
Taxation and social security	10,215	11,373
Deferred income (Note 16)	76,396	104,800
Other creditors	31,051	18,861
	180,263	236,934

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
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**NOTES TO THE ACCOUNTS (Cont/d)**

**FOR THE YEAR ENDED 31ST MARCH 2018**

**13. MOVEMENT IN FUNDS**

	Balance at 01.04.17	Income	Expenditure	Balance at 31.03.18
	£	£	£	£
<b>Restricted funds:</b>				
Advance Advocacy	-	4,000	4,000	-
City Bridge Trust	2,704	37,500	33,603	6,601
Esmee Fairbairn	1,574	25,000	24,139	2,435
The Henry Smith Charity	6,108	26,800	21,278	11,630
Home Office - Helpline	-	120,000	120,000	-
Home Office - Hate crime community pilot	4,274	7,143	11,417	-
ILGA Portugal	813	18,000	18,813	-
Lloyds TSB Foundation	963	25,000	21,957	4,006
Lloyds TSB Foundation - DV	-	40,809	40,809	-
London Councils - domestic abuse	-	146,318	146,318	-
Mayor's Office for Policing And Crime - CATCH	-	175,000	167,314	7,686
Mayor's Office for Policing And Crime - sexual abuse	-	54,407	54,407	-
Mayor's Office for Policing And Crime - hate crime	-	30,000	30,000	-
New Horizon	-	20,592	20,592	-
Trust for London	4,873	30,000	21,499	13,374
UNIBS-Ateneo	981	20,000	12,007	8,974
Women and Girls Network	-	1,850	1,850	-
Zurich	3,136	-	471	2,665
	<u>25,426</u>	<u>782,419</u>	<u>750,474</u>	<u>57,371</u>
<b>Unrestricted funds</b>	<u>100,855</u>	<u>36,510</u>	<u>12,263</u>	<u>125,102</u>
<b>Total funds</b>	<u>126,281</u>	<u>818,929</u>	<u>762,737</u>	<u>182,473</u>

The funding for individual projects included in restricted funds is detailed below:

**Advance Advocacy** – (ANGELOU) is a partnership of 9 specialist organisations that have come together to tackle domestic violence in the tri-borough area of Kensington and Chelsea; Hammersmith and Fulham and Westminster. Angelou is our first formal partnership with the VAWG sector cementing our relationship with VAWG organisations. This key partnership gives us formal avenues to share best practice and learning from each sector.

**City Bridge Trust** – a three year funding for the salary of a full-time specialist Care Worker and towards general running costs of the specialist service to LGBT victims of hate crime. Funding ends 30th September 2018.

**Esmee Fairbairn** – funding for the continuation of services which support LGBT victims of domestic abuse (following the closure of Broken Rainbow).

**The Henry Smith Charity** – three years' salary and on costs of the services manager at a project providing advice, support and advocacy to LGBT victims of crime in London.

**Home Office (Helpline)** – funding for the LGBT Domestic Violence Helpline which is the only national DV Helpline staffed and supporting lesbian, gay, bisexual and trans survivors, perpetrators, family and friends, and professionals around the experience of Domestic Violence.

**Home Office (Hate Crime Community Pilot)** – funding towards the Hate Crime Community Projects.

**ILGA Portugal** – bringing together NGOs and security forces to tackle hate crime and on-line hate speech against LGBT persons.

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
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**NOTES TO THE ACCOUNTS (Cont/d)**

**FOR THE YEAR ENDED 31ST MARCH 2018**

**13. MOVEMENT IN FUNDS (CONTINUED)**

**Lloyds TSB Foundation** – three year funding for the salary costs of the CEO.

**Lloyds TSB Foundation DV** – This grant is to be used to work with Stonewall housing to develop research aimed at raising awareness of domestic abuse within the LGBT community and to help agencies respond more appropriately.

**London Councils (domestic abuse)** – funding for the London LGBT Domestic Abuse Partnership project to provide support to those who have experienced sexual and domestic violence.

**Mayor's Office for Policing and Crime (CATCH)** – This grant is for the delivery of a one year pilot Hate Crime Victims' Advocates scheme. The purpose of the pilot is to establish whether such a scheme will improve outcomes for hate crime victims including; reduced repeat victimisation, increased feelings of safety, improved accessibility of services and a reduction in the attrition rate of prosecutions where victims choose a criminal justice path.

**Mayor's Office for Policing and Crime (sexual abuse)** – grant is provided as a contribution towards the costs of providing services to victims of sexual violence and abuse.

**Mayor's Office for Policing and Crime (hate crime)** – grant is provided to support vulnerable victims of hate crime in the LGBT community.

**New Horizon** – (Jigsaw) is a multi-agency partnership led by London Youth Gateway that works with homeless vulnerable young people, Galop supports young LGBT people experiencing abuse. Galop's role in the LGBT Jigsaw partnership is to provide advice, advocacy and support to young LGBT people experiencing violence and abuse, including hate crime, domestic abuse and sexual violence.

**Trust for London** – Two year grant towards the salary of a Trans Advocacy and Development worker to undertake capacity building and policy work in relation to Trans issues.

**UNIBS-Ateneo** – (Come Forward): An international project to improve the response to anti-LGBT hate crime through research, training, good practice resources and collaboration.

**Women and Girls Network – London Survivors' Gateway (the MOPAC transformation fund project):** A partnership of 7 organisations, funded by MOPAC and led by the Women and Girls Network, which aims to provide a resource to all survivors of sexual violence aged 13+ in London, enabling them to access the support that suits them.

**Zurich** – grant used to support the purchase of 7 new computers, a photocopier/scanner and installation costs.

**14. SHARE CAPITAL**

The company is limited by guarantee and does not have a share capital divided by shares.

**15. ANALYSIS OF FUND BALANCES BETWEEN NET ASSETS**

Fund balances as at 31<sup>st</sup> March 2018 are represented by:

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total £</b>
Tangible fixed assets	9,520	2,665	12,185
Net current assets	115,582	54,706	170,288
	<u>125,102</u>	<u>57,371</u>	<u>182,473</u>



**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
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**NOTES TO THE ACCOUNTS (Cont/d)**

**FOR THE YEAR ENDED 31ST MARCH 2018**

**16. DEFERRED INCOME**

	2018 £	2017 £
Balance as at 1st April	104,800	49,100
Amount released to income in the year	(104,800)	(49,100)
Amount deferred in the year	76,396	104,800
Balance as at 31st March	76,396	104,800

Deferred income relates to grant income received from Trust for London, Lloyds TSB Foundation, Lloyds TSB Foundation DV, UNIBS-Ateneo and EU Come Forward of £2,500, £12,500, £10,665, £28,578 and £22,153 respectively towards wage costs of 2018/2019.

**17. RELATED PARTY TRANSACTIONS**

For the whole of the year, the charity was under the control of the Directors and Trustees as shown on page 8.

**18. OPERATING LEASE COMMITMENTS**

The charity has operating lease commitments relating to its property rental shown below analysed according to the expiry date of the lease.

	2018 £	2017 £
Within one year:		
Property rental	23,630	13,387
	23,630	13,387
Two to five years:		
Property rental	122,647	4,761
	122,647	4,761
Total obligations under operating leases	146,277	18,148

**19. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASHFLOW FROM OPERATING ACTIVITIES**

	2018 £	2017 £
Net movement in funds	56,192	26,399
Add back depreciation	1,863	1,647
Deduct interest income shown in investment activities	-	(70)
Loss/(profit) on sale of fixed assets	-	-
Decrease / (increase) in debtors	56,632	(176,860)
Increase / (decrease) in creditors	(56,671)	152,050
<b>Net cash used in operating activities</b>	<b>58,016</b>	<b>3,166</b>

**20. LOCAL GOVERNMENT AND HOUSING ACT 1989 – SECTION 37 REQUIREMENT**

The following grants from London Councils have been spent in accordance with the conditions of the grant.

London Councils – Domestic abuse project committed grant of £146,318 was received in the year. Expenditure during the year totalled £146,318 to leave a balance of £nil.