

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE
AND POLICING GROUP**
(A company limited by guarantee)

DIRECTORS' AND TRUSTEES' REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2017



Company No: 02969307
Charity No: 1077384

REPORT AND ACCOUNTS

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LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP
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DIRECTORS' AND TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2017

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ended 31st March 2017, which are also prepared to meet the requirements for a directors' report and Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statements of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2016).

OUR PURPOSE AND ACTIVITIES

The objects for which the company is established is to make life safe, just and fair for Lesbian, Gay, Bisexual and Trans people (LGBT) who have been affected by violence, abuse or discrimination.

Galop is the UK's leading LGBT anti-violence charity. We have 34 years' experience providing advice, support and advocacy to LGBT victims and campaigning to end anti-LGBT abuse and discrimination. Galop works around 3 key areas; hate crime, domestic abuse and sexual violence. We also have specific projects to support trans victims of crime and young LGBT people at risk.

Between 01.04.15 to 31.03.16 we supported 1,467 vulnerable LGBT victims. In addition to the trauma of assault and abuse, clients presented with on-going disabilities and health impairments, including HIV+ (16%) and mental health conditions (45%). Additionally, we provided training and support to 920 professionals who work with LGBT people who have experienced hate crime, domestic abuse or sexual violence.

Our services support people to achieve positive changes in their lives through emotional and practical support that develop empowerment and resilience, and engage with their communities to build lives free from violence and abuse. We continue to retain the trust and confidence of the LGBT community by remaining an independent, community-centred organisation. Our expertise is respected by police, government, councils and other charities.

Galop is a member of a number of national and London-wide policy forums, both mainstream (Met Police, CPS, Home Office, Ministry of Justice, Mayors Office) and community-based. Galop aims to advocate for the concerns, experiences and needs of all LGBT people in the development of law and policy around violence and abuse.

Achievements and Performance

Galop is the UK's leading LGBT anti-violence charity. In 2017 we will mark 35 years' of providing advice, support and advocacy to LGBT victims and campaigning to end anti-LGBT abuse and discrimination. Galop works around three key areas; hate crime, domestic abuse and sexual violence. We also have specific projects to support trans victims of crime and young LGBT people at risk.

More people than ever are accessing our services for help and we are providing information, advice and advocacy in new and diverse ways. Between 01.04.16 to 31.03.17 we supported 5029 people through our casework service, the National Domestic Violence helpline, the London Shoutline, our new online webchat and help@ email services.

Alongside our direct work we provide a range of resources and information that LGBT people and professionals can access to gain more awareness and understanding of the issues LGBT people face. Last year we had 151,034 visitors to our website and the website now contains over 30 factsheets. We were also proud to produce the [2016 Hate Crime report](#)

Galop is a member of a number of national and London-wide policy forums, both mainstream (Metropolitan Police, Crown Prosecution Service, Home Office, Ministry of Justice, London Mayor's Office) and community-based. Galop aims to advocate for the concerns, experiences and needs of all LGBT people in the development of law and policy around violence and abuse.

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In the Trust for London funded report, 'Still Out There' (June 2016) three examples of best practice models were cited: The Jigsaw partnership; The Domestic Abuse Partnership (DAP) and The National LGBT Hate Crime Partnership. Galop lead two of these partnerships, and is a long standing partner provider for Jigsaw.

Just some of the highlights this year: We launched Galop's webchat service – a pilot service aimed at LGBT victims of hate crime, domestic abuse and sexual violence who might not otherwise approach services directly for help. Users can also be referred to our helpline and advocacy service if they are within London.

Our work is increasingly attracting high profile attention and we were delighted to host a visit by the Home Secretary, Amber Rudd as the Home Office chose to launch the government's new Hate Crime action plan at Galop with our CATCH partners in attendance. We were also pleased to host a visit by the Director of Public Prosecutions Alison Saunders.

In January we moved premises to Resource for London. The move has been positive for both the service and for the clients, as we have more space and capacity to meet clients.

Galop has continued to input into National and local strategies with regular attendance at key pan-London and national meetings around hate crime, VAWG and victims' services. Galop has provided written submission to MOPAC's (Mayors Office for Policing and Crime) Police and Crime Plan and also a response to MOPAC's Sexual Violence Needs Assessment. In both instances we wanted to ensure that the voice of LGBT victims/survivors is heard and present in these strategies.

Domestic Violence and Abuse Service:

Galop has seen a large increase in referrals to our Domestic Violence advocacy service. This is largely due to National LGBT Domestic Violence helpline referrals and also an increase in online referrals, including self-referrals, and referrals from other agencies. In 2016-17 we supported 260 DV advocacy clients.

- **The Domestic Abuse Partnership (DAP)**

The DAP had four years of successful service delivery and the project scored over 90% for performance and impact every quarter. As a consequence of this and evidence of continued need during the re-tendering process in 2017, we were recommissioned by London Councils for another four years. This is a significant achievement as the DAP is recognised as London's only LGBT multi-agency specialist pan-London service and there are very few other LGBT services.

However, demand for the DAP advocacy service often exceeded our capacity to meet the demand. In the new commission we have responded to this by increasing the capacity of the DAP advocacy service, so we have a 1.0f.t.e advocate.

- **The National LGBT Domestic Violence Helpline**

In June 2016 Galop took over delivering the National Lesbian, Gay, Bisexual and Trans* (LGBT) Domestic Violence Helpline. The helpline is a vital service for those experiencing domestic violence. In some areas of the country it is the only specialist LGBT service for our communities to turn when they need support. Galop, and our colleagues at Stonewall Housing worked hard to ensure no disruption to the delivery of this key service after the closure of Broken Rainbow. Within the last year, the helpline has been expanded to provide a weekend service, webchat service and help@emailsupport.

- **Angelou**

ANGELOU is a partnership of nine specialist organisations that have come together to tackle domestic violence in the tri-borough area of Kensington and Chelsea; Hammersmith and Fulham; and Westminster.

The project also met all of its targets. As well as direct client work we provided training to Violence against women and girls (VAWG) organisations, for example our trans case worker trained Standing Together (a leading VAWG organisation) and Galop delivered awareness training to all police officers in Kensington and Chelsea. Angelou is our first formal partnership with the VAWG sector, cementing our relationship with VAWG organisations. This key partnership gives us formal avenues to share best practice and learning from each sector.

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DIRECTORS' AND TRUSTEES' REPORT (Cont/d)

FOR THE YEAR ENDED 31ST MARCH 2017

- **Lloyds TSB**

We were delighted to be successful in our application for a new two year project mapping LGBT provision dealing with domestic violence, looking at trends and also best practice in terms of service provision. 'Recognise & Respond' will tackle LGBT domestic violence through research, capacity building and policy development. This project is funded under the Lloyds Bank Foundation Transform Program and run in partnership with Stonewall Housing.

Hate Crime Service:

The case workers continued to support victims and survivors, ranging from one off advice to complex casework, including liaising with the criminal justice system (CJS) and supporting victims at court. The outcomes achieved for clients continue to be exceptional: 88% victims felt more confident about engaging with/navigating the CJS; 78% victims felt more confident to access support from services, e.g. housing, substance, etc.; 83% victims felt more supported/ able to cope; and 83% victims felt safer after advice & support from Galop

This year Galop met with HMIC (Her Majesty's Inspectorate of Constabulary) to feed into the upcoming hate crime inspection; coordinated a campaign calling for reform of hate crime laws, leading to a joint letter signed by 55 organisations; and collaborated with the CPS to design training which will be delivered to all prosecutors on anti-LGBT hate crime

- **CATCH**

We are proud to lead CATCH, a coalition of leading specialist anti-hate crime organisations commissioned as a pilot project by MOPAC. It includes Galop as lead partner, the Community Security Trust, TellMAMA, The Monitoring Group, Choice in Hackney and Wandsworth & Westminster Mind. We successfully completed the first year of Community Alliance to Combat Hate in London, exceeding the outcome targets. We are delighted that it has been recommissioned for 17/18 with the ambition to become a pan-London project.

The partnership delivers independent advocacy that is unique in bringing the expertise and trust built by identity-specific organisations to a cross-strand service. CATCH was visited by the Home Secretary, Amber Rudd, during the launch of the Government's Hate Crime Strategy. Find out more at www.catch-hatecrime.org.uk

- **MOPAC**

The MOPAC funded hate crime project continues to provide vital support for LGBT Londoners. In 2016/17, the service provided in depth advocacy and support to 77 LGBT Londoners who had experienced hate crime or discrimination within the CJS. Casework includes advocacy with statutory and other organisations on clients' behalf, information and advice about rights and courses of action, and on-going emotional support for people going through the CJS or affected by homophobia, biphobia and trans*phobia.

- **City Bridge Trust:**

The City Bridge Trust peer mentoring programme for LGBT victims of hate crime continued to meet all targets.

- **UNI-FORM**

We are pleased to be managing the UK delivery of a European project bringing together community-based organisations and justice agencies to tackle hate crime against LGBT people. It aims to achieve this through conducting research as an evidential basis to inform our initiatives to improve reporting, develop best practice models and improve understanding of hate crime. It is an initiative funded by the European Commission being implemented in Belgium, Estonia, Hungary, Ireland, Latvia, Lithuania, Malta, Portugal, Spain and the United Kingdom. For more information about this project visit www.uni-form.eu

This year Galop has also:

- We successfully attracted funding for an Online Hate Crime research and monitoring pilot project. This will include representation at the advisory group for the Metropolitan Police's new Online Hate Crime Hub
- Acted in an advisory role to MOPAC on their 'Online Hate Crime Hub'
- Delivered workshops at a national police hate crime conference
- Been on the judging panel for the first 'Hate Crime Upstander Awards'
- Been awarded a commendation by Westminster Police
- Worked with CPS to advise on new hate crime prosecutors guidance

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Sexual Abuse Service:

Galop provides specialist LGBT Sexual Assault Casework & Support Service for LGBT Londoners. It is the only service of its kind, not only in London but the UK. Key achievements for 2016-2017 include:

- **Supporting the investigation and trial of Stephen Port**

Galop undertook a range of work on this throughout the year. We linked with the murder and sexual violence investigative teams; engaged with the community and provided information; facilitated individuals to pass on intelligence and evidence; handled numerous press and media calls, facilitated and took part in a number of interviews for TV, radio and press; engaged in many community meetings; and provided individual specialist support to the victims before, during and after the trial. This work continues, as we engage with the IPCC (Independent Police Complaints Commission) investigation, provide community advice and information, support new victims coming forward, and continue to support those who gave evidence in court.

- **Expansion of the Sexual Violence Service**

We were pleased to expand the capacity of the Sexual Violence Service over the year, with an additional part-time caseworker and the pilot of a webchat service. The service provided direct on-going casework to over 150 LGBT+ people over the year and handled many other calls for initial information and advice from individuals, services and other professionals.

Funding for additional casework and webchat has now ended but the outcomes and lessons learned from this work have enabled the development of new funding applications.

- **"Weaving the Web"**

We were approached by Rape Crisis England and Wales to be involved in their *Weaving the Web* project, aimed at developing a national webchat service for women and girls. Galop organised a focus group with LBT women, which provided useful information for the project about the needs and views of LBT women.

- **Strategic networking**

We contributed via meetings, events and written responses to MOPAC's London-wide sexual violence needs assessment. We continue to provide expertise at a senior level with strategic networks (for example, with the Metropolitan Police, CPS, MOPAC, and the VAWG sector) to raise the issues faced by LGBT+ survivors and to be a leading voice on the issues of sexual violence at a national level. In addition we contributed to the development of national policy, and co-chair the Met Police SOECA (Sexual Offences Exploitation and Child Abuse Command) LGBT Advisory Group.

Trans* Advocacy and Community Development Service:

The project delivered advice, advocacy and support to 60 Trans* clients experiencing violence, harassment, abuse or discrimination. The Trans* advocacy worker gave support via the telephone/email, face to face support and advocating on behalf of the client with other services. 80% of clients reported an increase in confidence and a decrease in anxiety at the close of their involvement with the service.

The project continued to build on extensive links with a number of Trans* led organisations/networks during the last year. In addition the project made significant links with a number of LGBT or specialist organisations to raise awareness of Trans* matters and to establish referral pathways for Trans* clients needing access to specialist services. For example, the NAZ Project and Opening Doors that currently have few Trans* people accessing their services.

The project engaged with at least 500 Trans* people at community events, meetings, conferences and outreach, including attending London Pride, UK Black Pride and Trans* Pride.

Galop presented or co-facilitated at a number of conferences dealing with a range of Trans* related policy and strategy including LGBT Homeless Project Conference, TELI (Trans* Equality Law Initiative) Network Launch Conference, Opening Doors Education Fair (2016), CliniQ's Trans* Health Matters International Conference, and "Finding Our T-spot research conference.

Galop were pleased to get project extension from Trust for London and continue to develop our Trans* advocacy and engagement work over the next three years. We also plan to produce a report into the Trans* experiences of harassment and violence using up to three years of Galop's own data from Trans* victims/survivors.

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FOR THE YEAR ENDED 31ST MARCH 2017

'JIGSAW' – The Young Persons Service:

Through Jigsaw, a multi-agency partnership led by London Youth Gateway that works with homeless vulnerable young people, Galop supports young LGBT people experiencing abuse. Galop's role in the LGBT Jigsaw partnership is to provide advice, advocacy and support to young LGBT people experiencing violence and abuse, including hate crime, domestic abuse and sexual violence. Galop has worked closely with Stonewall Housing for many years, and we have seen through our joint casework the way in which experience of abuse and violence can lead directly to homelessness. In our experience, anti-violence casework services can prevent homelessness by dealing with the underlying cause.

Public Benefit statement

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PD2)'. The achievements and activities above demonstrate the public benefit arising through the Charity's activities.

FINANCIAL REVIEW

The Statement of Financial Activities showed net surplus of £26,399 (2016 – surplus £25,899) for the year and reserves stand at £126,281 (2016 - £99,882).

The Charity was able to secure new Grant income during the year from the Home Office for the LGBT Domestic Violence Helpline and Hate Crime online pilot as well as extending Grants from existing sources. This enabled the Charity to engage new staff to carry out the various projects. At the 31 March 2017 there was an unrestricted surplus for the year of £14,230 and a restricted fund surplus of £12,169.

Principal Funding Sources

Lesbian, Gay and Bisexual Anti-Violence and Policing Group main sources of funding were:

- London Councils
- Mayor's Office for Policing and Crime (MOPAC)
- City Bridge Trust
- Trust for London
- Home Office

Investment powers and policy

The Trust Deed authorises the Trustees to make and hold investments using the general funds of the charity. The Trustees have the power to invest in any way that they see fit. Aside from retaining a small amount in reserves each year, the charity's funds are to be spent in the short term so there are no funds for long term investment.

Reserves policy

Galop reviews its reserves policy on an annual basis.

Galops' current unrestricted reserves is made up of the following elements:

- 2 months turnover;
- the cost of winding down (including redundancy payments);
- 6 months lease and a contingency sum for unforeseen circumstances.

As at the 31st March 2017, the unrestricted free reserves not represented by tangible fixed assets was £91,724. The restricted fund balances at the year end were £25,426.

Galop does not hold any funds that can only be realised by disposing of tangible fixed assets or programme related investments. Therefore the amount of reserves that Galop holds at the end of the reporting period after making allowance for any restricted and designated funds remains £91,724.

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DIRECTORS' AND TRUSTEES' REPORT (Cont/d)

FOR THE YEAR ENDED 31ST MARCH 2017

There are no designations, commitments (not provided for as a liability in the accounts) or the carrying amount of functional assets which the charity considers to represent a commitment of the reserves they hold;

As the amount of reserves now stand at £126,281 including restricted funds and our reserves target is £100,000 unrestricted funds and we are on target for our reserves. That being said the charity continues to experience service and income level growth and consequently Galop recognises the need to increase its unrestricted reserves as the organisation grows. Despite a challenging financial climate in the voluntary sector Galop has managed a small surplus in the last three financial years and we will continue to exercise prudent financial management.

Charitable and political donations

During the year the company made no political or charitable donations.

FUTURE PLANS AND DEVELOPMENTS

Galop's mission remains a world that is just, safe and fair for LGBT people.

Both the operational and governance team have been involved in the development of our new strategic plan in the last period this is set for release early 2018.

Areas of future development for our client work include:

- Increased capacity in the sexual violence service.
- Continuing to look at how we can improve our services, including exploring options for a nationally recognised service standard accreditation, such as Respect or Safe Lives.
- Building on the webchat service.

Areas of future development for our Strategic Work include:

Galop continues to be the strategic voice around LGBT and CJS matters, with a particular focus on hate crime, domestic abuse and sexual violence. For example:

- Contributing our expertise on legislation and policy matters impacting on LGBT victims and survivors both regionally and nationally, e.g. publication of the Online Hate Crime Report (2017).
- Continuing to lobby policy and legislative bodies to ensure that the experiences of LGBT victims/survivors are recognised and their needs are being met.
- Continue to build on successful partnership working with statutory and voluntary services. For example, MOPAC, MPS, VAWG sector and a range of LGBT & community organisations.
- Ensure our ethos and services remain strongly rooted in LGBT communities, for example, building on specialist services such as the Trans* Advocacy Project, Galop being represented at community events and providing greater opportunity for service user feedback.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Lesbian, Gay and Bisexual Anti-violence and Policing Group (the word 'Limited' being omitted by licence from the Department of Trade) is registered under the Companies Act 2006 as a company limited by guarantee and not having a capital divided by shares.

Lesbian, Gay and Bisexual Anti-Violence and Policing Group is a registered charity constituted as a Limited Company under its Memorandum and Articles of Association. The charity registration number is 1077384 and the company registration number is 02969307.

Recruitment and Appointment of Trustees

As set out in the Articles of Association, the Chair of the Trustees is nominated by Lesbian, Gay and Bisexual Anti-Violence and Policing Group. The Directors of the organisation are also the charity Trustees for the purposes of charity law.

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DIRECTORS' AND TRUSTEES' REPORT (Cont/d)

FOR THE YEAR ENDED 31ST MARCH 2017

The Trustees have no beneficial interest in the company other than as members. The Trustees are also the Directors of the company. All of the Trustees are members of the company and guarantee to contribute £1 in event of winding up.

Under the requirements of the Memorandum and Articles of Association the members of the Management Committee may be appointed between Annual General Meetings but must stand for election at the following Annual General Meeting. Each year at the Annual General Meeting, the one third of the Directors who have been in office longest since their last election will retire from office but are eligible for re-election.

Lesbian, Gay and Bisexual Anti-Violence and Policing Group works with the lesbian, gay, bisexual and trans (LGBT) communities and seeks to ensure that the needs of this group are appropriately reflected through the diversity of the trustee body. The Management Committee is drawn entirely from the LGBT communities.

Lesbian, Gay and Bisexual Anti-Violence and Policing Group advertises for Management Committee members in community publications and on its website. When recruiting, Lesbian, Gay and Bisexual Anti-Violence and Policing Group considers the skills and experience of current members and seeks to find new members with the additional skills required.

Trustee Induction and Training

The Trustees maintain a good working knowledge of charity and company law and best practice by attendance at charity and company courses run by outside providers, using an advisory service offered by our auditors and by subscription to Croner - a voluntary organisations' briefing. Trustees also make regular use of the Charity Commission website in order to keep up to date.

New Management Committee members receive Lesbian, Gay and Bisexual Anti-Violence and Policing Group literature and induction pack and meet with a member of staff to discuss Lesbian, Gay and Bisexual Anti-Violence and Policing Group work.

Organisation

Lesbian, Gay and Bisexual Anti-Violence and Policing Group has a Management Committee of 4 MC members, which meets every two months, with four additional strategy meetings. The members are from a variety of professional backgrounds relevant to the work of the charity.

The Company Secretary also attends Management Committee meetings but has no voting rights.

A scheme of delegation is in place and day to day responsibility for the provision of the services rests with the Chief Executive. The Chief Executive is responsible for ensuring that the charity delivers the services specified and that key performance indicators are met.

Related Parties

The charity has relationships with related parties and other charities and organisations with which it co-operates in pursuit of its charitable objectives.

Risk Management

The Management Committee has conducted a review of the major risks to which the charity is exposed. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to Lesbian, Gay and Bisexual Anti-Violence and Policing Group.

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DIRECTORS' AND TRUSTEES' REPORT (Cont/d)

FOR THE YEAR ENDED 31ST MARCH 2017

REFERENCE AND ADMINISTRATIVE DETAILS

Company Number: 02969307

Charity Number: 1077384

Directors:

Dorothea Gartland – Chair

Keith Anderson - (Res'n 17/05/16)

David Sampson

Lisa Doyle

Michael Nastari - (App't 17/05/16)

Secretary: Nicola Noone

Senior Management Team: Nicola Noone – Chief Executive
Peter Kelley – Services Manager

Principal Address: Resource for London, 356 Holloway Road, London N7 6PA

Auditors: Ramon Lee & Partners, Eagle House, 167 City Road, London EC1V 1AW

Bankers: The Co-Operative Bank PLC, P.O. Box 250, Delf House, Southway, Skelmersdale WN8 6WT

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The Trustees (who are also directors of Lesbian, Gay and Bisexual Anti-Violence and Policing Group for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its income and expenditure for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

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DIRECTORS' AND TRUSTEES' REPORT (Cont/d)

FOR THE YEAR ENDED 31ST MARCH 2017

STATEMENT OF DISCLOSURE TO AUDITOR

In accordance with company law, the company's Directors certify that:

- so far as they are aware, there is no relevant audit information of which the company's auditors are unaware; and
- as the Directors of the company they have taken all the steps that they ought to have taken in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

AUDITORS

A resolution was proposed and agreed at the Annual General Meeting that Ramon Lee & Partners be re-appointed as auditors of the Charity for the ensuing year.

The report of the directors has been prepared taking advantage of the small companies' exemption of section 415A of the Companies Act 2006.

APPROVAL

This report was approved by the Board of Directors and Trustees 4th October 2017 and signed on its behalf:


Dorothea Gartland
Chair

4TH October 2017

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP
(A company limited by guarantee)

Opinion

We have audited the financial statements of Lesbian, Gay and Bisexual Anti-Violence and Policing Group for the year ended 31st March 2017, which comprise the statement of financial activities, balance sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2017 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- The directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- The directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least 12 months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The directors' report has been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF (Cont/d)

LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP (A company limited by guarantee)

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made;
- we have not received all the information and explanations we require for our audit;
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Directors' and Trustees' Report.

Responsibilities of directors

As explained more fully in the directors' responsibilities statements set out on page 9, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

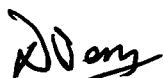
In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



DAVID TERRY (Senior Statutory Auditor)
for and on behalf of **RAMON LEE & PARTNERS**
CHARTERED ACCOUNTANTS
STATUTORY AUDITOR

EAGLE HOUSE
167 CITY ROAD
LONDON EC1V 1AW

4TH OCTOBER 2017

LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2017

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2017 £	Total 2016 £
Income					
Grants, donations and legacies	2	12,514	-	12,514	4,824
Income from Charitable activities	3	32,753	701,570	734,323	455,071
Investment income	4	70	-	70	89
Total income		<u>45,337</u>	<u>701,570</u>	<u>746,907</u>	<u>459,984</u>
Expenditure					
Cost of raising funds	5	8,807	-	8,807	7,780
Expenditure on charitable activities	5	22,300	689,401	711,701	426,305
Total expenditure		<u>31,107</u>	<u>689,401</u>	<u>720,508</u>	<u>434,085</u>
Net income/(expenditure)		14,230	12,169	26,399	25,899
<i>Reconciliation of funds</i>					
Total funds brought forward		86,625	13,257	99,882	73,983
Total funds carried forward		<u>100,855</u>	<u>25,426</u>	<u>126,281</u>	<u>99,882</u>

The Statement of Financial Activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

CONTINUING OPERATIONS

None of the company's activities were acquired or discontinued during the above financial periods.

TOTAL RECOGNISED GAINS AND LOSSES

The company has no recognised gains or losses other than the above movement in funds for the above financial periods.

The notes on pages 16 to 25 form part of these accounts.

LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP
(A company limited by guarantee)

BALANCE SHEET AS AT 31ST MARCH 2017

	Notes	2017		2016	
		£	£	£	£
Fixed assets					
Tangible assets	10		12,267		10,175
Current assets					
Debtors	11	246,213		69,353	
Cash at bank and in hand		104,735		105,238	
		<u>350,948</u>		<u>174,591</u>	
Liabilities					
Creditors falling due within one year	12	236,934		84,884	
Net current assets			114,014		89,707
Net assets			<u>126,281</u>		<u>99,882</u>
Total funds of the charity:					
Unrestricted funds	13		100,855		86,625
Restricted funds	13		25,426		13,257
Total charity funds			<u>126,281</u>		<u>99,882</u>

The Trustees have prepared accounts in accordance with Section 398 of the Companies Act 2006 and Section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

These accounts were approved by the Board of Directors and Trustees on 4th October 2017 and were signed on its behalf by:

.....*(Signature)*..... Dorothea Gartland (Chair)

Company Registration No. 02969307

The notes on pages 16 to 25 form part of these accounts.

LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP
 (A company limited by guarantee)

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31ST MARCH 2017

	Notes	2017 £	2016 £
Cash used in operating activities	19	<u>3,166</u>	<u>72,462</u>
Cash flows from investing activities			
Interest income		70	89
Purchase of tangible fixed assets		(3,739)	(6,050)
Cash provided by / (used in) investing activities		<u>(3,669)</u>	<u>(5,961)</u>
Increase / (decrease) in cash & cash equivalents in the year		<u>(503)</u>	<u>66,501</u>
Cash & cash equivalents at the beginning of the year		105,238	38,737
Total cash & cash equivalents at the end of the year		<u><u>104,735</u></u>	<u><u>105,238</u></u>

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2017

1. ACCOUNTING POLICIES

1.1 Basis of preparation of accounts

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2016) – (Charity SORP (FRS 102)), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Charity meets the definition of a public benefit entity under FRS 102.

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

1.2 Preparation of accounts on a going concern basis

The Charity's Financial Statements show net income of £26,399 for the year and total reserves of £126,281. The trustees are of the view that these results have secured the immediate future of the Charity for the next 12 to 18 months and on this basis the Charity is a going concern.

1.3 Incoming

Income is recognised when the Charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and amount can be measured reliably.

- (a) Income received by way of grants, donations and legacies are included in full in the Statement of Financial Activities when received, unless they relate to a specified future period, in which case they are deferred.
- (b) Legacies entitlement is taken as the earlier of the date on which either: the charity is aware that the probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Charity that the distribution is made, or when a distribution is received from the estate. No legacies were received during the year.
- (c) Income from charitable activities received by way of revenue grants and donations are credited to restricted incoming resources on the earlier date of when they are received or when they are receivable, unless they relate to a specified future period, in which case they are deferred.
- (d) Grants and donations of general nature which are not conditional on delivering certain levels of service are included as part of Grants, Donations and Legacies as shown under note 2. Performance related grants and donations which have conditions for a specific outcome are include as Income from Charitable Activities as shown in Note 3.
- (e) Capital grants for the purchase of fixed assets are credited to restricted incoming resources on the earlier date of when they are received or receivable. Deprecation on the related fixed assets is charged against the restricted fund.
- (f) Investment income is included when receivable.
- (g) Income from charitable activities include income recognised as earned (as the related goods and services are provided) under contract.

Following a review of the classification of income during the Audit of the financial statements for the year ended 31 March 2017, it was decided that some items would be more accurately presented under different headings. Notes 2 and 3 have been amended to this effect and the prior year information has been re-classified for comparability.

1.4 Volunteers and donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refers to the trustees' annual report for more information about their contribution.

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31ST MARCH 2017

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt. No such donations were received during the year.

1.5 Interest receivable and investment income

Interest receivable is credited to the Statement of Financial Activities when it is receivable.

1.6 Expenditure recognition and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

- (a) Cost of raising funds comprises costs of seeking donations, legacies and grants and their associated support costs.
- (b) Expenditure on charitable activities includes the costs directly associated to carrying out activities which give advice and support to people who have experienced biphobia, homophobia, transphobia, sexual violence or domestic abuse, to further the purposes of the Charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Following a review of the classification of expenditure during the Audit of the financial statements for the year ended 31 March 2017, it was decided that some items would be more accurately presented under different headings. Note 5 and 6 have been amended to this effect and the prior year information has been re-classified for comparability.

1.7 Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance and administration personnel, payroll and governance costs which support the Charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in note 5.

1.8 Funds structure

The general fund comprises those monies, which may be used toward meeting the charitable objectives of the company at the discretion of the Management Board.

The restricted funds are monies raised for, and their use restricted to, a specific purpose or donations subject to donor imposed conditions.

1.9 Investments

Fixed asset investments are stated at cost less provision for diminution in value.

1.10 Tangible fixed assets and depreciation

Tangible fixed assets (excluding investments) are stated at cost less depreciation. The cost of minor additions or those costing less than £250 are not capitalised. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Fixtures, fittings and equipment - 15% reducing balance basis

1.11 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.12 Cash at bank and in hand

Cash at bank and in hand includes cash and short term cash deposits.

LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP
(A company limited by guarantee)

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31ST MARCH 2017

1.13 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.14 Financial instruments

The Trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.15 Taxation

Lesbian, Gay and Bisexual Anti-Violence and Policing Group is a registered charity and therefore, is not liable to Income Tax or Corporation Tax on the income derived from its charitable activities as it falls within the various exemptions available to registered charities.

1.16 Judgement and key sources of estimation uncertainty

In the application of the company's accounting policies, the charity is required to make judgments, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

2. GRANTS, DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total 2017 £	Total 2016 £
Donations	12,514	-	12,514	4,824
	<u>12,514</u>	<u>-</u>	<u>12,514</u>	<u>4,824</u>

The donations and legacies in 2016, totalling £4,824, were attributed to £4,824 unrestricted funds.

LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP
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NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31ST MARCH 2017

3. INCOME FROM CHARITABLE ACTIVITIES

Grants receivable and other charitable income is shown at the agreed level of funding for the year 2016/2017 as under:

	Unrestricted Funds £	Restricted Funds £	Total 2017 £	Total 2016 £
Advance	6,866	-	6,866	5,150
City Bridge Trust	-	50,000	50,000	50,000
EHRC (Equalities & Human Rights Commission)	-	-	-	61,202
EHRC (Equalities & Human Rights Commission)	-	-	-	3,000
Esmee Fairbairn	-	5,000	5,000	-
GEO Project	-	-	-	20,480
The Henry Smith Charity	-	26,600	26,600	-
Home Office - Helpline	-	100,000	100,000	-
Home Office - Hate Crime Community Pilot	3,965	17,857	21,822	-
Home Office - Support to victims of sexual abuse	-	50,794	50,794	-
ILGA Portugal	-	14,649	14,649	-
Lloyds TSB Foundation	-	12,500	12,500	-
London Councils - domestic abuse	-	140,906	140,906	142,734
London Councils - Young Persons Service	17,335	-	17,335	17,335
Mayor's Office for Policing And Crime - sexual abuse	-	54,381	54,381	30,000
Mayor's Office for Policing And Crime - hate crime	-	30,028	30,028	30,000
Mayor's Office for Policing And Crime - victims fund	-	-	-	20,000
Mayor's Office for Policing And Crime (CATCH)	-	156,865	156,865	18,135
Office of the Police and Crime Comm for Norfolk	-	10,000	10,000	22,515
Trust for London	-	30,000	30,000	30,000
UNIBS-Ateneo	-	1,990	1,990	-
Zurich	-	-	-	4,520
Fees	4,587	-	4,587	-
	<u>32,753</u>	<u>701,570</u>	<u>734,323</u>	<u>455,071</u>

The grants and other charitable income in 2016 totalling £455,071, was attributed £107,167 unrestricted funds and £347,904 restricted funds.

4. INVESTMENT INCOME

	Unrestricted Funds £	2017 £	2016 £
Interest on cash deposits	70	70	89
	<u>70</u>	<u>70</u>	<u>89</u>

LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP
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NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31ST MARCH 2017

5. ANALYSIS OF EXPENDITURE

	Raising funds £	Client services £	2017 £	2016 £
Staff costs	8,807	390,335	399,142	234,154
Other direct project costs	-	14,084	14,084	28,387
Travel and motor expenses	-	2,937	2,937	3,762
Publicity and promotional costs	-	30,888	30,888	6,701
Staff training & Subscriptions	-	8,900	8,900	4,296
Partnership project costs (Note 7)	-	148,935	148,935	77,471
General support costs (Note 6)	-	111,222	111,222	75,714
Governance costs (Note 6)	-	4,400	4,400	3,600
	<u>8,807</u>	<u>711,701</u>	<u>720,508</u>	<u>434,085</u>

Of the £708,614 expenditure in 2017 (2016 - £434,085), £31,107 was charged to unrestricted funds (2016 - £99,438) and £677,507 to restricted funds (2016 - £334,647).

6. ANALYSIS OF SUPPORT AND GOVERNANCE COSTS

The Charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. Governance costs and other support costs are apportioned separately between charity's two key activities undertaken (see note 5) in the year. All the general support and governance costs have been apportioned to the various charitable activities on the basis of staff time allocated to each activity.

	General Support £	Governance £	2017 £	2016 £
Premises	52,500	-	52,500	21,674
Insurance	1,023	-	1,023	761
Directors, finance & office staff	33,109	-	33,109	32,720
Communications costs	13,059	-	13,059	6,485
Computer support & I.T. maintenance	7,463	-	7,463	6,795
Other costs	2,182	-	2,182	2,782
Depreciation	1,647	-	1,647	1,796
Bank charges	239	-	239	210
Loss on disposal of fixed assets	-	-	-	2,491
Audit fee	-	4,400	4,400	3,600
	<u>111,222</u>	<u>4,400</u>	<u>115,622</u>	<u>79,314</u>

7. PARTNERSHIP PROJECT COSTS

	2017 £	2016 £
Institution		
Broken Rainbow (UK)	-	14,418
Choice in Hackney	8,949	-
CST	16,474	-
Faith Matters	20,140	-
London Friends	25,275	-
London Lesbian & Gay Switch Board	3,965	4,956
LGBT Consortium	-	113
MG	37,821	-
PACE	-	31,376
Stonewall Housing	27,263	26,608
WWM	9,048	-
	<u>148,935</u>	<u>77,471</u>

LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP
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NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31ST MARCH 2017

8. NET INCOME / (EXPENDITURE) FOR THE YEAR

Net incoming resources are shown after charging:	2017	2016
	£	£
Depreciation of tangible fixed assets	1,529	1,796
Operating leases – rent	35,727	21,042
Auditors' remuneration – Audit Fees	4,200	3,600
Auditors – Other Services	1,300	1,600
	<u>1,300</u>	<u>1,600</u>

9. ANALYSIS OF STAFF COSTS, TRUSTEES REMUNERATION AND EXPENSES, AND COST OF KEY MANAGEMENT PERSONNEL

	2017	2016
	£	£
Salaries	350,078	209,634
National Insurance	31,099	16,740
Pension	8,571	-
	<u>389,748</u>	<u>226,374</u>

No employees received emoluments of more than £60,000. As a charity, no director or trustee received any remuneration in the year and none were reimbursed any expenses (2016 – nil).

The charity workers and its trustees are covered by Professional Indemnity Insurance with premium paid of £280 (2016 – £280). The insurance cover is required by Advice UK, a professional association to which the charity is a member. The trustees are covered by this policy at no additional cost to the charity.

The key management personnel of the charity comprise the Chief Executive Officer. The total benefits of the key management personnel of the charity were £44,034 (2016 - £38,900).

The average monthly number of staff employed by the charity during the year was as follows:

	2017	2016
Charitable activities	12	8
Management, fundraising and support	1	1

10. TANGIBLE FIXED ASSETS

NET BOOK VALUES	2017	2016
	£	£
Fixtures, fittings and equipment	12,267	10,175
	<u>12,267</u>	<u>10,175</u>

MOVEMENTS IN YEAR

Cost or valuation	Opening Balances	Additions	Disposals	Closing Balances
	£	£	£	£
Fixtures, fittings and equipment	26,980	3,739	-	30,719
	<u>26,980</u>	<u>3,739</u>	<u>-</u>	<u>30,719</u>
Depreciation	Opening Balances	Charge For Year	Disposals	Closing Balances
	£	£	£	£
Fixtures, fittings and equipment	16,805	1,647	-	18,452
	<u>16,805</u>	<u>1,647</u>	<u>-</u>	<u>18,452</u>

LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP
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NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31ST MARCH 2017

11. DEBTORS

	2017 £	2016 £
Trade debtors	134,823	-
Prepayments and accrued income	111,390	69,353
	246,213	69,353

12. CREDITORS: amounts falling due within one year

	2017 £	2016 £
Trade creditors	101,900	20,441
Taxation and social security	11,373	6,209
Deferred income (Note 16)	104,800	49,100
Other creditors	18,861	9,134
	236,934	84,884

13. MOVEMENT IN FUNDS

	Balance at 01.04.16 £	Income £	Expenditure £	Balance at 31.03.17 £
Restricted funds:				
City Bridge Trust	1,063	50,000	48,359	2,704
Esmee Fairbairn	-	5,000	3,426	1,574
The Henry Smith Charity	-	26,600	20,492	6,108
Home Office - Helpline	-	100,000	100,000	-
Home Office - Hate crime community pilot	-	17,857	13,583	4,274
Home Office - Support to victims of sexual abuse	-	50,794	50,794	-
ILGA Portugal	-	14,649	13,836	813
Lloyds TSB Foundation	-	12,500	11,537	963
London Councils - domestic abuse	1,828	140,906	142,734	-
Mayor's Office for Policing And Crime - CATCH	3,144	156,865	160,009	-
Mayor's Office for Policing And Crime - sexual abuse	-	54,381	54,381	-
Mayor's Office for Policing And Crime - hate crime	-	30,028	30,028	-
Office of the Police and Crime Comm for Norfolk	1,712	10,000	11,712	-
Trust for London	1,821	30,000	26,948	4,873
UNIBS-Ateneo	-	1,990	1,009	981
Zurich	3,689	-	553	3,136
	13,257	701,570	689,401	25,426
Unrestricted funds	86,625	45,337	31,107	100,855
Total funds	99,882	746,907	720,508	126,281

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31ST MARCH 2017

13. MOVEMENT IN FUNDS (Cont/d)

The funding for individual projects included in restricted funds is detailed below:

City Bridge Trust – a three year funding for the salary of a full-time specialist Care Worker and towards general running costs of the specialist service to LGBT victims of hate crime. Funding ends 30th September 2017.

Esmee Fairbairn – funding for the continuation of services which support LGBT victims of domestic abuse (following the closure of Broken Rainbow).

The Henry Smith Charity – three years' salary and on costs of the services manager at a project providing advice, support and advocacy to LGBT victims of crime in London.

London Councils (domestic abuse) – funding for the London LGBT Domestic Abuse Partnership project to provide support to those who have experienced sexual and domestic violence.

Home Office (Helpline) – funding for the LGBT Domestic Violence Helpline which is the only national DV Helpline staffed and supporting lesbian, gay, bisexual and trans survivors, perpetrators, family and friends, and professionals around the experience of Domestic Violence.

Home Office (Hate Crime Community Pilot) – funding towards the Hate Crime Community Projects.

Home Office (Support to Victims of Sexual Abuse) – funding to provide support and work with victims and survivors of sexual abuse.

ILGA Portugal – bringing together NGOs and security forces to tackle hate crime and on-line hate speech against LGBT persons.

Lloyds TSB Foundation – three year funding for the salary costs of the CEO.

Mayor's Office for Policing and Crime (CATCH) – This grant is for the delivery of a one year pilot Hate Crime Victims' Advocates scheme. The purpose of the pilot is to establish whether such a scheme will improve outcomes for hate crime victims including; reduced repeat victimisation, increased feelings of safety, improved accessibility of services and a reduction in the attrition rate of prosecutions where victims choose a criminal justice path.

Mayor's Office for Policing and Crime (sexual abuse) – grant is provided as a contribution towards the costs of providing services to victims of sexual violence and abuse.

Mayor's Office for Policing and Crime (hate crime) – grant is provided to support vulnerable victims of hate crime in the LGBT community.

Office of the Police & Crime Commissioner for Norfolk – grant to employ a part time specialist LGBT sexual abuse caseworker to do direct client work, plus produce an information resource specifically for LGBT victims to support and encourage disclosure.

Trust for London – Two year grant towards the salary of a Trans Advocacy and Development worker to undertake capacity building and policy work in relation to Trans issues.

Zurich – grant used to support the purchase of 7 new computers, a photocopier/scanner and installation costs.

14. SHARE CAPITAL

The company is limited by guarantee and does not have a share capital divided by shares.

LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP
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NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31ST MARCH 2017

15. ANALYSIS OF FUND BALANCES BETWEEN NET ASSETS

Fund balances as at 31st March 2017 are represented by:

	Unrestricted Funds £	Restricted Funds £	Total £
Tangible fixed assets	9,131	3,136	12,267
Net current assets	91,724	22,290	114,014
	<u>100,855</u>	<u>25,426</u>	<u>126,281</u>

16. DEFERRED INCOME

	2017 £	2016 £
Balance as at 1st April	49,100	15,000
Amount released to income in the year	(49,100)	(15,000)
Amount deferred in the year	104,800	49,100
Balance as at 31st March	<u>104,800</u>	<u>49,100</u>

Deferred income relates to grant income received from Trust for London, Lloyds Bank Foundation, Henry Smith, Esmee Fairbairn, ILGA Portugal and UNIBS-Ateneo of £2,500, £12,500, £26,800, £25,000, £18,000 and £20,000 respectively towards wage costs of 2017/2018.

17. RELATED PARTY TRANSACTIONS

For the whole of the year, the charity was under the control of the Directors and Trustees as shown on page 8.

18. OPERATING LEASE COMMITMENTS

The charity has operating lease commitments relating to its property rental shown below analysed according to the expiry date of the lease.

	2017 £	2016 £
Within one year:		
Property rental	13,387	-
	<u>13,387</u>	<u>-</u>
One to two years:		
Property rental	4,761	17,535
	<u>4,761</u>	<u>17,535</u>
Total obligations under operating leases	<u>18,148</u>	<u>17,535</u>

LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP
(A company limited by guarantee)

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31ST MARCH 2017

19. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASHFLOW FROM OPERATING ACTIVITIES

	2017	2016
	£	£
Net movement in funds	26,399	25,899
Add back depreciation	1,647	1,796
Deduct interest income shown in investment activities	(70)	(89)
Loss/(profit) on sale of fixed assets	-	2,491
Decrease / (increase) in debtors	(176,860)	8,032
Increase / (decrease) in creditors	152,050	34,333
Net cash used in operating activities	<u>3,166</u>	<u>72,462</u>

20. LOCAL GOVERNMENT AND HOUSING ACT 1989 – SECTION 37 REQUIREMENT

The following grants from London Councils have been spent in accordance with the conditions of the grant.

London Councils – Domestic abuse project committed grant of £142,734 of which £140,906 was received in the year and £1,828 bought forward from last year. Expenditure during the year totalled £142,734 to leave a balance of £nil.