

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE
AND POLICING GROUP**
(A company limited by guarantee)

DIRECTORS' AND TRUSTEES' REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2016

Company No: 02969307
Charity No: 1077384

LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP
(A company limited by guarantee)

REPORT AND ACCOUNTS

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LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP
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DIRECTORS' AND TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2016

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ended 31st March 2016, which are also prepared to meet the requirements for a directors' report and Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statements of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OUR PURPOSE AND ACTIVITIES

The objects for which the company is established is to make life safe, just and fair for Lesbian, Gay, Bisexual and Trans people (LGBT) who have been affected by violence, abuse or discrimination.

Galop is the UK's leading LGBT anti-violence charity. We have 34 years' experience providing advice, support and advocacy to LGBT victims and campaigning to end anti-LGBT abuse and discrimination. Galop works around 3 key areas; hate crime, domestic abuse and sexual violence. We also have specific projects to support trans victims of crime and young LGBT people at risk.

Between 01.04.15 to 31.03.16 we supported 1,467 vulnerable LGBT victims. In addition to the trauma of assault and abuse, clients presented with on-going disabilities and health impairments, including HIV+ (16%) and mental health conditions (45%). Additionally, we provided training and support to 920 professionals who work with LGBT people who have experienced hate crime, domestic abuse or sexual violence.

Our services support people to achieve positive changes in their lives, through emotional and practical support to develop empowerment and resilience, engage with their communities, and build lives free from violence and abuse. We continue to retain the trust and confidence of the LGBT community by remaining an independent, community-centered organisation. We are respected for our expertise on hate crime by police, charities, councils and government.

Galop is a member of a number of national and London-wide policy forums, both mainstream (Met Police, CPS, Home Office, Ministry of Justice, Mayors Office) and community-based. Galop aims to advocate for the concerns, experiences and needs of all LGBT people in the development of law and policy around violence and abuse.

Achievements and Performance

Domestic Violence and Abuse Service:

The Domestic Abuse Partnership (DAP)

Galop is the lead partner for the Domestic Abuse Partnership. It was the first coordinated response to domestic abuse for LGBT people in the country and remains the only specialist multi-agency domestic violence service provision for LGBT people. For eight years it has consistently performed outstandingly against targets, always achieving a green RAG rating with last quarters' score at 95.39%. Galop's Services Manager holds the Safe Lives Leading Lights service managers' accreditation.

The DAP provides access to counselling, safe accommodation, emotional and practical support, advocacy (including through the CJS) and telephone-based support and information. The DAP provided a service to 500 LGBT people in the last year and Galop supported 114 clients referred into the casework service. There is no other pan-London LGBT DVA partnership and demand for our specialist services far exceeds capacity.

The DAP is held up as a national and international model of best practice designed to respond to the specific needs that LGBT people face when they are the victim/survivor of domestic abuse.

Angelou Project

Whilst a small contract, being a partner in a VAWG DVA project has gained Galop increased recognition for delivering specialist LGBT DVA services. It is also providing opportunities for sharing best practice and we can already evidence ways in which we have supported increased access for LGBT people to mainstream services.

Galop plays a key strategic role ensuring the needs of LGBT people affected by domestic violence are heard. This includes delivering numerous presentations and workshops to DVA services across London and presenting at national conferences, such as Respect 2016. Galop co-chairs the LGBT Domestic Abuse Forum, is a member of the CPS scrutiny panel for domestic violence and the MOPAC DV expert panel.

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Hate Crime Service:

National LGBT Hate Crime Partnership:

We were privileged to play a leading role in this one year project bringing together 35 LGBT organisations across England, Wales and Scotland, alongside the LGBT Consortium. The initiative was commissioned by the Equality & Human Rights Commission in order to improve the reporting and response to hate crime during 2015/16. Galop's role as lead delivery partner was to build expertise among the partners and to deliver outward facing work on behalf of the partnership. Within one year the partnership delivered 445 training sessions, created 319 interagency 'buddying' relationships between LGBT and mainstream organisations, and ran two high profile reporting campaigns. In addition, Galop produced numerous internal and external pieces of guidance, including a quality standard for organisations delivering services to people facing hate crime. We also ran an 'advice for advisers' service, enabling organisations to get free and confidential expert advice on hate crime casework. 94% of services accessing the service said they felt better equipped as a result of accessing the service. Though currently unfunded, the coalition remains active as a national information sharing platform between LGBT organisations. Find out more at www.lgbthatecrime.org.uk.

MOPAC

The MOPAC funded hate crime project continues to provide vital support for LGBT Londoners. In 2015/16, the service provided in depth advocacy and support to 77 LGBT Londoners who had experienced hate crime or discrimination within the CJS. Casework includes advocacy with statutory and other organisations on clients' behalf, information and advice about rights and courses of action, and on-going emotional support for people going through the CJS or affected by homophobia, biphobia and transphobia.

City Bridge Trust:

The City Bridge Trust funded peer mentoring programme for LGBT victims of hate crime completed its first year monitoring report which evidences the success of this pioneering project:

- 220 LGBT victims of hate crime per year received support and advice via Galop's telephone helpline, email and outreach by the hate crime caseworker.
- 63 LGBT victims of hate crime with complex needs received in depth one-to-one advocacy and support delivered by a specialist caseworker.
- Galop produced two factsheets on hate crime related subjects.
- Galop recruited five volunteer mentors to provide peer support and advice, promote the project online and assist with outreach.

UNI-FORM

We are pleased to be managing the UK delivery of a European project bringing together community-based organisations and justice agencies to tackle hate crime against LGBT people. It aims to achieve this through conducting research as an evidential basis to inform our initiatives to improve reporting, develop best practice models and improve understanding of hate crime. It is an initiative funded by the European Commission being implemented in Belgium, Estonia, Hungary, Ireland, Latvia, Lithuania, Malta, Portugal, Spain and the United Kingdom. For more information about this project visit www.uni-form.eu.

Community Alliance to Combat Hate (CATCH)

We are proud to lead CATCH, a coalition of leading specialist anti-hate crime organisations commissioned as a pilot project by MOPAC. It includes Galop as lead partner, the Community Security Trust, TellMAMA, The Monitoring Group, Choice in Hackney and Wandsworth & Westminster Mind. The partnership is focused on providing expert advocacy that is independent, confidential and focused on empowerment. It uniquely brings the expertise and trust built by identity-specific organisations to a cross-strand service.

Sexual Abuse Service:

Galop provides the specialist LGBT Sexual Assault Casework & Support Service for LGBT Londoners. It is the only service of its kind, not only in London but the UK as a whole. In 2015/16, the service provided in depth, on-going, empowerment-based support and advocacy to 96 LGBT people who had experienced sexual abuse/violence and engaged with over 560 people through outreach sessions and dedicated workshops. In addition, the service provided training and advice to 320 professionals, contributes to the development of national policy, and co-chairs the Met Police SOECA LGBT Advisory Group.

We are increasingly being called upon as experts to support criminal prosecution, especially for victims of sexual violence. For example, Galop was approached by the police team investigating the murder of Vanessa Santillan. Using our experience of supporting victims and witnesses in court, and more widely around issues affecting trans sex workers, Galop provided expert witness support before, during and after the Old Bailey trial in October 2015. Galop is now a member of the Domestic Homicide Review Panel. The Lead Investigator praised Galop's support, saying "The investigation as a whole benefitted from your insight and having your expertise to hand."

Galop was funded in 2015/16 by the Home Office under Fund 1 of the Child Sexual Abuse Inquiry Support Fund. This fund was administered by the Police and Crime Commissioner of Norfolk on behalf of the Home Office.

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Galop was successful in gaining this funding as we were able to evidence that the number of LGBT adult survivors reporting historic child sexual abuse, accessing our service had increased dramatically as a direct result of the Child Abuse Inquiry. By the 6 month point of 2015 we had reached the usual casework target for a full 12 months, because of the increased media coverage.

Trans Advocacy and Community Development Service:

The Trust for London funded project delivered advice, advocacy and support to 33 trans clients who experience violence, harassment, abuse or discrimination. The trans advocacy worker gave support via telephone/email, face-to-face support and advocated on behalf of the client with other services.

Transphobic hate crime and under reporting of transphobic incidents has attracted attention recently in the media and the Criminal Justice System (CJS). This continues to be a concern for trans people, though trans clients were experiencing a range of incidents including DVA and sexual violence.

Trans people also approached Galop for assistance with other parts of their lives that may have resulted from experiences of abuse, violence and discrimination in addition to a particular recent incident. For example, a number of trans people wanted assistance with addressing social isolation, employment/ financial or housing issues, accessing gender identity services, legal services including immigration matters.

Galop's trans advocacy worker also worked in partnership with other Galop colleagues. The project has built extensive links with a number of trans-led organisations and networks during the last year. The project has engaged with an estimated 600 trans people at community events, meetings and outreach.

Links made with organisations such as CliniQ and Gendered Intelligence meant that trans individuals felt empowered to self-refer to Galop's trans advocacy service. Additionally, a clear referral pathway has been established between the services. Therefore Galop can offer additional trans advocacy and specialist support to clients reporting sexual violence, domestic violence and hate crime.

'JIGSAW' – The Young Persons Service:

Through Jigsaw, a multi-agency partnership led by London Youth Gateway which works with homeless vulnerable young people. Galop supports young LGBT people experiencing abuse. In 2015/16, the Jigsaw worker provided casework to 47 young LGBT people and engaged with over 38 young people through dedicated workshops.

Galop's role in the LGBT Jigsaw partnership is to provide advice, advocacy and support to young LGBT people experiencing violence and abuse, including hate crime, domestic abuse and sexual violence. Galop has worked closely with Stonewall Housing for many years, and we have seen through our joint casework the way in which experience of abuse and violence can lead directly to homelessness. In our experience, anti-violence casework services can prevent homelessness by dealing with the underlying cause.

Online:

Stop Online Abuse (www.stoponlineabuse.org.uk):

The Government's Equality Office commissioned a partnership led by Galop to develop an online resource for women and LGBT people affected by online abuse. The project brought together a unique collaboration of 6 NGOs from the LGBT and VAWG sectors. The Stop Online Abuse partnership successfully designed and developed an online resource aimed to support specific identity communities within women and LGBT populations. Practical support, resources and a wealth of information is now accessible in one place providing a simple, visually attractive and easy to navigate online resource. Since the launch on 27 June 2015, the Stop Online Abuse website has been used by 5,572 people up to 31st March 2016.

The Galop website has a range of information for current and potential service users and professionals, including a means by which people can report abusive behaviour. Between 01.04.15 and 31.03.16 the website received over 65,000 visits.

Policy and Development Work:

In terms of policy and development work, amongst many other, Galop undertook the following actions:

Provided a detailed submission to the Women's and Equalities Select Committee on Trans Equality. Galop's submission focuses on transphobic hate crime and issues relating to the criminal justice system. Please see our full submission here: <http://data.parliament.uk/writtenevidence/committeeevidence.svc/evidencedocument/women-and-equalities-committee/transgender-equality/written/19594.html>

Met Police reporting systems:

Galop in its role as co-chair of the Met Police Sapphire LGBT Advisory Group has had ongoing discussions with the Metropolitan Police about their data system, which does not record information on protected characteristics. Without this data, it cannot be known if people are coming forward as victims of crime or if they are being referred to appropriate services.

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Law Commission – sentencing powers:

We worked with the Law Commission to bring about their recommendation for equality in sentencing powers for LGBT victims of hate crime. We continue to advocate for this recommendation to be enacted into legislation through our direct strategic relationship with the central government, for example through our membership of the Ministry of Justice Independent Advisory Group on hate crime.

European Commission against Racism and Intolerance (ECRI) Monitoring meeting

Within the Council of Europe, ECRI works to combat racism, xenophobia, antisemitism and intolerance in Europe. It takes a "rights-based" approach to its work and undertakes activities aimed at ensuring that the right to freedom from discrimination is enjoyed by all persons present on the territory of Council of Europe Member States.

Galop was one of only two LGBT organisations invited to meet with the European Commission against Racism and Intolerance in November 2015. We gave evidence on the problems faced by LGBT communities in the United Kingdom, including homo/transphobic hate speech and violence and discrimination in various fields.

Held a focus group on trans issues for Chief Constable Jane Sawyers (National Police Lead on LGBT issues).

In August this year Galop convened a focus group to inform Chief Constable Jane Sawyers of the issues facing trans victims and their experience of the Criminal Justice system.

IPCC police guidance

The Independent Police Complaints Commission (IPCC) has revised its guidelines to improve the handling of discrimination complaints. The guidelines will assist police to properly and effectively handle allegations of discrimination.

Galop has ensured that the experience of LGBT victims has been heard for example by hosting a visit by the IPCC policy team and continued feedback on the guidance.

International cooperation

We hosted visits from human rights activists and several leading European politicians to discuss our work. We delivered a workshop at a European LGBT hate crime conference and worked with several European organisations to produce a set of guidelines for services on supporting people who have experienced hate crime.

What our Clients tell us:

Galop has a number of satisfaction and outcome measurement systems used to measure progress toward coping, recovery and improved safety. This showed that 82% of Galop clients facing hate crime felt more able to cope with their situation as a result of the service they received during 2015/16. It also found that 96% of clients felt more informed about their rights and 84% felt less likely to be the target of abuse because of work conducted by Galop to improve their safety.

"Every time there's an issue I need help with Galop is there. They've helped me a lot. I couldn't continue my education. I couldn't even think straight. Without help from Galop I don't think I could have become active again so quickly [after being attacked]. Every time I call everyone takes it so seriously."

Galop service user

"The best - very helpful. [Name] was an amazing caseworker. She was understanding, always responding to my emails. Making sure I felt safe. Knowing that she was always there to help with my needs. Honest and kind. Never gave up on my case and never gave up on me. She always went the extra mile. She gave me hope and showed me the way to recovery. Now I am on the mentoring program and it has been a massive help and support system, which is helping me grow stronger every day. Without her I would not be here typing these words, so thank you from the bottom of my heart."

Galop service user

"The advisor I spoke to was so professional and helpful. When I first made contact with Galop, I was in a real state of panic. She calmed me down, took me through my options and made me see that I could deal with my situation. She also kept in regular contact to ensure I was safe. I will always be grateful for her help during a time when I was feeling so vulnerable."

Galop service user

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FOR THE YEAR ENDED 31ST MARCH 2016

Public Benefit statement

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PD2)'. The achievements and activities above demonstrate the public benefit arising through the Charity's activities.

FINANCIAL REVIEW

The Statement of Financial Activities showed net surplus of £25,899 (2015 – surplus £3,287) for the year and reserves stand at £99,882 (2015 - £73,983).

The Charity was able to secure new Grant income during the year from the Equalities & Human Rights Commission as well as extending Grants from existing sources. This enabled the Charity to engage new staff to carry out the various projects. At the 31 March 2016 there was an unrestricted surplus of £12,642 and a restricted fund surplus of £13,257.

Principal Funding Sources

Lesbian, Gay and Bisexual Anti-Violence and Policing Group main sources of funding were:

- London Councils
- Mayor's Office for Policing and Crime (MOPAC)
- City Bridge Trust
- Trust for London
- Equalities & Human Rights Commission

Investment powers and policy

The Trust Deed authorises the Trustees to make and hold investments using the general funds of the charity. The Trustees have the power to invest in any way that they see fit. Aside from retaining a small amount in reserves each year, the charity's funds are to be spent in the short term so there are no funds for long term investment.

Reserves policy

Galop reviews its reserves policy on an annual basis.

Galops' current unrestricted reserves target is £96,893 which is made up of the following elements:

- 2 months turnover;
- the cost of winding down (including redundancy payments);
- 6 months lease and a contingency sum for unforeseen circumstances.

The amount of the total funds the charity holds at the end of the reporting period is £99,882. This is unrestricted reserves. Galop does not hold any restricted funds and no material amounts have been designated or otherwise committed as at the end of the reporting period.

Galop does not hold any funds that can only be realised by disposing of tangible fixed assets or programme related investments. Therefore the amount of reserves that Galop holds at the end of the reporting period after making allowance for any restricted and designated funds remains £99,882.

There are no designations, commitments (not provided for as a liability in the accounts) or the carrying amount of functional assets which the charity considers to represent a commitment of the reserves they hold;

As the amount of reserves now stand at £99,882 and our reserves target is £96,893 we are on target for our reserves. That being said the charity continues to experience service and income level growth and consequently Galop recognises the need to increase its unrestricted reserves as the organisation grows. Despite a challenging financial climate in the voluntary sector Galop has managed a small surplus in the last three financial years and we will continue to exercise prudent financial management.

Charitable and political donations

During the year the company made no political or charitable donations.

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DIRECTORS' AND TRUSTEES' REPORT (Cont/d)

FOR THE YEAR ENDED 31ST MARCH 2016

FUTURE PLANS AND DEVELOPMENTS

Galop's mission remains "a world that is just, safe and fair for LGBT people".

Both the operational and governance team have been involved in the development of our new strategic plan in the last period this is set for release at the end of 2016.

Areas of future development for our client work include:

- Developing how we support LGBT victims/survivors throughout the Criminal Justice System.
- Continuing to look at how we can improve our services, including exploring options for a nationally recognised service standard accreditation, such as Respect or Safe Lives.

Areas of future development for our Strategic Work include:

Galop continues to be the strategic voice around LGBT and CJS matters, with a particular focus on hate crime, domestic abuse and sexual violence. For example:

- Liaison / advice with the police and CPS around critical incidents including, MPS Gold Groups, Domestic Homicide Reviews and attendance at the CPS Hate Crime and VAWG Scrutiny Panels.
- Contributing our expertise on legislation and policy matters impacting on LGBT victims and survivors both regionally and nationally, e.g. publication of the Hate Crime Report (2016).
- Continuing to lobby policy and legislative bodies to ensure that the experiences of LGBT victims/survivors are recognised and their needs are being met.
- Continue to build on successful partnership working with statutory and voluntary services. For example, MOPAC, MPS, VAWG sector and a range of LGBT & community organisations.
- Ensure our ethos and services remain strongly rooted in LGBT communities, for example, building on specialist services such as the Trans Advocacy Project, Galop being represented at community events and providing greater opportunity for service user feedback.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Lesbian, Gay and Bisexual Anti-violence and Policing Group (the word 'Limited' being omitted by licence from the Department of Trade) is registered under the Companies Act 2006 as a company limited by guarantee and not having a capital divided by shares.

Lesbian, Gay and Bisexual Anti-Violence and Policing Group is a registered charity constituted as a Limited Company under its Memorandum and Articles of Association. The charity registration number is 1077384 and the company registration number is 02969307.

Recruitment and Appointment of Trustees

As set out in the Articles of Association, the Chair of the Trustees is nominated by Lesbian, Gay and Bisexual Anti-Violence and Policing Group. The Directors of the organisation are also the charity Trustees for the purposes of charity law.

The Trustees have no beneficial interest in the company other than as members. The Trustees are also the Directors of the company. All of the Trustees are members of the company and guarantee to contribute £1 in event of winding up.

Under the requirements of the Memorandum and Articles of Association the members of the Management Committee may be appointed between Annual General Meetings but must stand for election at the following Annual General Meeting. Each year at the Annual General Meeting, the one third of the Directors who have been in office longest since their last election will retire from office but are eligible for re-election.

Lesbian, Gay and Bisexual Anti-Violence and Policing Group works with the lesbian, gay, bisexual and trans (LGBT) communities and seeks to ensure that the needs of this group are appropriate reflected through the diversity of the trustee body. The Management Committee is drawn entirely from the LGBT communities.

Lesbian, Gay and Bisexual Anti-Violence and Policing Group advertises for Management Committee members in community publications and on its website. When recruiting, Lesbian, Gay and Bisexual Anti-Violence and Policing Group considers the skills and experience of current members and seeks to find new members with the additional skills required.

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DIRECTORS' AND TRUSTEES' REPORT (Cont/d)
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Trustee Induction and Training

The Trustees maintain a good working knowledge of charity and company law and best practice by attendance at charity and company courses run by outside providers, using an advisory service offered by our auditors and by subscription to Croner - a voluntary organisations' briefing. Trustees also make regular use of the Charity Commission website in order to keep up to date.

New Management Committee members receive Lesbian, Gay and Bisexual Anti-Violence and Policing Group literature and induction pack and meet with a member of staff to discuss Lesbian, Gay and Bisexual Anti-Violence and Policing Group work.

Organisation

Lesbian, Gay and Bisexual Anti-Violence and Policing Group has a Management Committee of 4 MC members, which meets every two months, with four additional strategy meetings. The members are from a variety of professional backgrounds relevant to the work of the charity.

The Company Secretary also attends Management Committee meetings but has no voting rights.

A scheme of delegation is in place and day to day responsibility for the provision of the services rests with the Chief Executive. The Chief Executive is responsible for ensuring that the charity delivers the services specified and that key performance indicators are met.

Related Parties

The charity has relationships with related parties and other charities and organisations with which it co-operates in pursuit of its charitable objectives.

Risk Management

The Management Committee has conducted a review of the major risks to which the charity is exposed. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to Lesbian, Gay and Bisexual Anti-Violence and Policing Group.

REFERENCE AND ADMINISTRATIVE DETAILS

Company Number: 02969307

Charity Number: 1077384

Directors:

Dorothea Gartland – Chair
Keith Anderson
Emma Daughter – resigned 20/10/2015
David Sampson
Lisa Doyle

Secretary: Nicola Noone

Senior Management Team: Nicola Noone – Chief Executive
Peter Kelley – Services Manager

Principal Address: 2G Leroy House, 436 Essex Road, London N1 3QP

Auditors: Ramon Lee & Partners, Kemp House, 152/160 City Road, London EC1V 2DW

Bankers: The Co-Operative Bank PLC, P.O. Box 250, Delf House, Southway, Skelmersdale WN8 6WT

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DIRECTORS' AND TRUSTEES' REPORT (Cont/d)
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TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The Trustees (who are also directors of Lesbian, Gay and Bisexual Anti-Violence and Policing Group for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its income and expenditure for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

STATEMENT OF DISCLOSURE TO AUDITOR

In accordance with company law, the company's Directors certify that:

- so far as they are aware, there is no relevant audit information of which the company's auditors are unaware; and
- as the Directors of the company they have taken all the steps that they ought to have taken in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

AUDITORS

A resolution was proposed and agreed at the Annual General Meeting that Ramon Lee & Partners be re-appointed as auditors of the Charity for the ensuing year.

The report of the directors has been prepared taking advantage of the small companies' exemption of section 415A of the Companies Act 2006.

APPROVAL

This report was approved by the Board of Directors and Trustees 13 September 2016 and signed on its behalf:



Dorothea Gartland
Chair

13 September 2016

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP
(A company limited by guarantee)**

We have audited the financial statements of Lesbian, Gay & Bisexual Anti-Violence & Policing Group for the year ended 31st March 2016 on which comprise: the Statement of Financial Activities (Summary Income and Expenditure Account), Balance Sheet and related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with [Sections 495 and 496 / Sections 495 and 496] of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As explained more fully in the Trustees' Responsibilities Statement set out on page 6, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' and Trustees' report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON THE FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

OPINION ON THE OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Directors' and Trustees' report.

**DAVID TERRY (SENIOR STATUTORY AUDITOR)
FOR AND ON BEHALF OF STATUTORY AUDITORS
RAMON LEE & PARTNERS
CHARTERED ACCOUNTANTS**

**KEMP HOUSE
152/160 CITY ROAD
LONDON EC1V 2DW**

13 September 2016

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STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2016

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2016 £	Total 2015 £
Income					
Grants, donations and legacies	2	4,824	-	4,824	7,511
Income from Charitable activities	3	107,167	347,904	455,071	313,135
Investment income	4	89	-	89	107
Total income		<u>112,080</u>	<u>347,904</u>	<u>459,984</u>	<u>320,753</u>
Expenditure					
Cost of raising funds	5	7,780	-	7,780	-
Expenditure on charitable activities	5	91,658	334,647	426,305	317,466
Total expenditure		<u>99,438</u>	<u>334,647</u>	<u>434,085</u>	<u>317,466</u>
Net income/(expenditure)		12,642	13,257	25,899	3,287
<i>Reconciliation of funds</i>					
Total funds brought forward		73,983	-	73,983	70,696
Total funds carried forward		<u>86,625</u>	<u>13,257</u>	<u>99,882</u>	<u>73,983</u>

The Statement of Financial Activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

CONTINUING OPERATIONS

None of the company's activities were acquired or discontinued during the above financial periods.

TOTAL RECOGNISED GAINS AND LOSSES

The company has no recognised gains or losses other than the above movement in funds for the above financial periods.

The notes on pages 13 to 21 form part of these accounts.

LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP
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BALANCE SHEET AS AT 31ST MARCH 2016

	Notes	2016	2015
		£	£
Fixed assets			
Tangible assets	10	10,175	8,412
Current assets			
Debtors	11	69,353	77,385
Cash at bank and in hand		105,238	38,737
		<u>174,591</u>	<u>116,122</u>
Liabilities			
Creditors falling due within one year	12	84,884	50,551
Net current assets		89,707	65,571
Net assets		<u>99,882</u>	<u>73,983</u>
Total funds of the charity:			
Unrestricted funds	13	86,625	73,983
Restricted funds	13	13,257	-
Total charity funds		<u>99,882</u>	<u>73,983</u>

The Trustees have prepared accounts in accordance with Section 398 of the Companies Act 2006 and Section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

These accounts were approved by the Board of Directors and Trustees on 13 September 2016 and were signed on its behalf by:



..... Dorothea Gartland (Chair)

Company Registration No. 02969307

The notes on pages 13 to 21 form part of these accounts.

LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP
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NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2016

1. ACCOUNTING POLICIES

1.1 Basis of preparation of accounts

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charity SORP (FRS 102)), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Charity meets the definition of a public benefit entity under FRS 102.

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

1.2 Reconciliation with previous Generally Accepted Accounting Practices

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required.

The opening reserves and the previous year's Net Income and Expenditure are unchanged.

1.3 Preparation of accounts on a going concern basis

The Charity's Financial Statements show net income of £25,899 for the year and total reserves of £99,882. The trustees are of the view that these results have secured the immediate future of the Charity for the next 12 to 18 months and on this basis the Charity is a going concern.

1.4 Incoming

Income is recognised when the Charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and amount can be measured reliably.

- (a) Income received by way of grants, donations and legacies are included in full in the Statement of Financial Activities when received, unless they relate to a specified future period, in which case they are deferred.
- (b) Legacies entitlement is taken as the earlier of the date on which either: the charity is aware that the probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Charity that the distribution is made, or when a distribution is received from the estate. No legacies were received during the year.
- (c) Income from charitable activities received by way of revenue grants and donations are credited to restricted incoming resources on the earlier date of when they are received or when they are receivable, unless they relate to a specified future period, in which case they are deferred.
- (d) Grants and donations of general nature which are not conditional on delivering certain levels of service are included as part of Grants, Donations and Legacies as shown under note 2. Performance related grants and donations which have conditions for a specific outcome are include as Income from Charitable Activities as shown in Note 3.
- (e) Capital grants for the purchase of fixed assets are credited to restricted incoming resources on the earlier date of when they are received or receivable. Deprecation on the related fixed assets is charged against the restricted fund.
- (f) Investment income is included when receivable.
- (g) Income from charitable activities include income recognised as earned (as the related goods and services are provided) under contract.

Following a review of the classification of income during the Audit of the financial statements for the year ended 31 March 2016, it was decided that some items would be more accurately presented under different headings. Notes 2 and 3 have been amended to this effect and the prior year information has been re-classified for comparability.

LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP
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NOTES TO THE ACCOUNTS (Cont/d)
FOR THE YEAR ENDED 31ST MARCH 2016

1.5 Volunteers and donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refers to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt. No such donations were received during the year.

1.6 Interest receivable and investment income

Interest receivable is credited to the Statement of Financial Activities when it is receivable.

1.7 Expenditure recognition and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

- (a) Cost of raising funds comprises costs of seeking donations, legacies and grants and their associated support costs.
- (b) Expenditure on charitable activities includes the costs directly associated to carrying out activities which give advice and support to people who have experienced biphobia, homophobia, transphobia, sexual violence or domestic abuse, to further the purposes of the Charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Following a review of the classification of expenditure during the Audit of the financial statements for the year ended 31 March 2016, it was decided that some items would be more accurately presented under different headings. Note 5 and 6 have been amended to this effect and the prior year information has been re-classified for comparability.

1.8 Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance and administration personnel, payroll and governance costs which support the Charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in note 5.

1.9 Funds structure

The general fund comprises those monies, which may be used toward meeting the charitable objectives of the company at the discretion of the Management Board.

The restricted funds are monies raised for, and their use restricted to, a specific purpose or donations subject to donor imposed conditions.

1.10 Investments

Fixed asset investments are stated at cost less provision for diminution in value.

1.11 Tangible fixed assets and depreciation

Tangible fixed assets (excluding investments) are stated at cost less depreciation. The cost of minor additions or those costing less than £250 are not capitalised. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Fixtures, fittings and equipment - 15% reducing balance basis

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NOTES TO THE ACCOUNTS (Cont/d)
FOR THE YEAR ENDED 31ST MARCH 2016

1.12 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.13 Cash at bank and in hand

Cash at bank and in hand includes cash and short term cash deposits.

1.14 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.15 Financial instruments

The Trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.16 Taxation

Lesbian, Gay and Bisexual Anti-Violence and Policing Group is a registered charity and therefore, is not liable to Income Tax or Corporation Tax on the income derived from its charitable activities as it falls within the various exemptions available to registered charities.

1.17 Transition to FRS 102

Restatement of opening fund balances or reported net income, at the date of transition was not required. Refer to note 1.2 for further details. The transition date was 1st April 2014.

1.18 Judgement and key sources of estimation uncertainty

In the application of the company's accounting policies, the charity is required to make judgments, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

1.19 Cash flow statement

The charitable company qualifies as a small company and advantage has been taken of the exemption provided by SORP (FRS 102) as amended by Bulletin 1, not to prepare a cash flow statement.

2. GRANTS, DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total 2016 £	Total 2015 £
Donations	4,824	-	4,824	7,511
	<u>4,824</u>	<u>-</u>	<u>4,824</u>	<u>7,511</u>

The donations and legacies in 2015, totalling £7,511, were attributed to £7,511 unrestricted funds.

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NOTES TO THE ACCOUNTS (Cont/d)
FOR THE YEAR ENDED 31ST MARCH 2016

3. INCOME FROM CHARITABLE ACTIVITIES

Grants receivable and other charitable income is shown at the agreed level of funding for the year 2015/2016 as under:

	Unrestricted Funds £	Restricted Funds £	Total 2016 £	Total 2015 £
Advance	5,150	-	5,150	-
Mayor's Office for Policing And Crime (CATCH)	-	18,135	18,135	-
City Bridge Trust	-	50,000	50,000	12,500
Esmee Fairbairn	-	-	-	1,000
GEO Project	20,480	-	20,480	25,665
Kensington & Chelsea	-	-	-	4,000
EHRC (Equalities & Human Rights Commission)	-	-	-	12,500
EHRC (Equalities & Human Rights Commission)	61,202	-	61,202	-
EHRC (Equalities & Human Rights Commission)	3,000	-	3,000	-
Lloyds TSB Foundation	-	-	-	1,250
London Catalyst	-	-	-	1,000
London Councils - domestic abuse	-	142,734	142,734	141,373
Ministry of Justice - sexual abuse	-	-	-	19,237
Ministry of Justice - hate crime	-	-	-	22,769
Mayor's Office for Policing And Crime - sexual abuse	-	30,000	30,000	19,237
Mayor's Office for Policing And Crime - hate crime	-	30,000	30,000	22,769
Mayor's Office for Policing And Crime - victims fund	-	20,000	20,000	-
Office of the Police and Crime Comm for Norfolk	-	22,515	22,515	-
London Councils - Young Persons Service	17,335	-	17,335	17,335
Trust for London	-	30,000	30,000	12,500
Zurich	-	4,520	4,520	-
	<u>107,167</u>	<u>347,904</u>	<u>455,071</u>	<u>313,135</u>

The grants and other charitable income in 2015 totalling £313,135, was attributed £43,000 unrestricted funds and £270,135 restricted funds.

4. INVESTMENT INCOME

	Unrestricted Funds £	2016 £	2015 £
Interest on cash deposits	89	89	107
	<u>89</u>	<u>89</u>	<u>107</u>

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NOTES TO THE ACCOUNTS (Cont/d)
FOR THE YEAR ENDED 31ST MARCH 2016

5. ANALYSIS OF EXPENDITURE

	Raising funds	Client services	2016	2015
	£	£	£	£
Staff costs	7,780	226,374	234,154	144,135
Other direct project costs	-	28,387	28,387	11,957
Travel and motor expenses	-	3,762	3,762	1,420
Publicity and promotional costs	-	6,701	6,701	5,738
Staff training & Subscriptions	-	4,296	4,296	3,994
Partnership project costs (Note 7)	-	77,471	77,471	84,831
General support costs (Note 6)	-	75,714	75,714	61,791
Governance costs (Note 6)	-	3,600	3,600	3,600
	<u>7,780</u>	<u>426,305</u>	<u>434,085</u>	<u>317,466</u>

Of the £436,438 expenditure in 2016 (2015 - £317,466), £101,708 was charged to unrestricted funds (2015 - £45,560) and £334,730 to restricted funds (2015 - £271,906).

6. ANALYSIS OF SUPPORT AND GOVERNANCE COSTS

The Charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. Governance costs and other support costs are apportioned separately between charity's two key activities undertaken (see note 5) in the year. All the general support and governance costs have been apportioned to the various charitable activities on the basis of staff time allocated to each activity.

	General Support	Governance	2016	2015
	£	£	£	£
Premises	21,674	-	21,674	21,212
Insurance	761	-	761	791
Directors, finance & office staff	32,720	-	32,720	26,340
Communications costs	6,485	-	6,485	4,600
Computer support & I.T. maintenance	6,795	-	6,795	5,834
Other costs	2,782	-	2,782	1,355
Depreciation	1,796	-	1,796	1,484
Bank charges	210	-	210	175
Loss on disposal of fixed assets	2,491	-	2,491	-
Audit fee	-	3,600	3,600	3,600
	<u>75,714</u>	<u>3,600</u>	<u>79,314</u>	<u>65,391</u>

7. PARTNERSHIP PROJECT COSTS

	2016	2015
	£	£
Institution		
Broken Rainbow (UK)	14,418	19,224
London Lesbian & Gay Switch Board	4,956	2,974
LGBT Consortium	113	-
PACE	31,376	36,025
Stonewall Housing	26,608	26,608
	<u>77,471</u>	<u>84,831</u>

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NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31ST MARCH 2016

8. NET INCOME / (EXPENDITURE) FOR THE YEAR

Net incoming resources are shown after charging:

	2016 £	2015 £
Depreciation of tangible fixed assets	1,796	1,484
Operating leases – rent	21,042	20,211
Auditors' remuneration – Audit Fees	3,600	3,600
Auditors – Other Services	1,600	2,200
	<u>1,600</u>	<u>2,200</u>

9. ANALYSIS OF STAFF COSTS, TRUSTEES REMUNERATION AND EXPENSES, AND COST OF KEY MANAGEMENT PERSONNEL

	2016 £	2015 £
Salaries	209,634	133,349
National Insurance	16,740	10,282
	<u>226,374</u>	<u>143,631</u>

No employees received emoluments of more than £60,000. As a charity, no director or trustee received any remuneration in the year and none were reimbursed any expenses (2015 – nil).

The charity workers and its trustees are covered by Professional Indemnity Insurance with premium paid of £280 (2015 – £280). The insurance cover is required by Advice UK, a professional association to which the charity is a member. The trustees are covered by this policy at no additional cost to the charity.

The key management personnel of the charity comprise the Chief Executive Officer. The total benefits of the key management personnel of the charity were £38,900 (2014 - £24,140).

The average monthly number of staff employed by the charity during the year was as follows:

	2016	2015
Charitable activities	8	4
Management, fundraising and support	1	1

10. TANGIBLE FIXED ASSETS

NET BOOK VALUES

	2016 £	2015 £
Fixtures, fittings and equipment	10,175	8,412
	<u>10,175</u>	<u>8,412</u>

MOVEMENTS IN YEAR

Cost or valuation

	Opening Balances £	Additions £	Disposals £	Closing Balances £
Fixtures, fittings and equipment	27,833	6,050	(6,903)	26,980
	<u>27,833</u>	<u>6,050</u>	<u>(6,903)</u>	<u>26,980</u>

Depreciation

	Opening Balances £	Charge For Year £	Disposals £	Closing Balances £
Fixtures, fittings and equipment	19,421	1,796	(4,412)	16,805
	<u>19,421</u>	<u>1,796</u>	<u>(4,412)</u>	<u>16,805</u>

LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP
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NOTES TO THE ACCOUNTS (Cont/d)
FOR THE YEAR ENDED 31ST MARCH 2016

11. DEBTORS

	2016 £	2015 £
Trade debtors	-	1,282
Prepayments and accrued income	69,353	76,103
	<u>69,353</u>	<u>77,385</u>

12. CREDITORS: amounts falling due within one year

	2016 £	2015 £
Trade creditors	20,441	21,238
Taxation and social security	6,209	4,727
Other creditors	938	1,245
Deferred income (Note 16)	49,100	15,000
Other creditors	8,196	8,341
	<u>84,884</u>	<u>50,551</u>

13. MOVEMENT IN FUNDS

	Balance at 01.04.15 £	Income £	Expenditure £	Balance at 31.03.16 £
Restricted funds:				
City Bridge Trust	-	50,000	48,937	1,063
London Councils - domestic abuse	-	142,734	140,906	1,828
Mayor's Office for Policing And Crime - CATCH	-	18,135	14,991	3,144
Mayor's Office for Policing And Crime - sexual abuse	-	30,000	30,000	-
Mayor's Office for Policing And Crime - hate crime	-	30,000	30,000	-
Mayor's Office for Policing And Crime - victims fund	-	20,000	20,000	-
Office of the Police and Crime Comm for Norfolk	-	22,515	20,803	1,712
Trust for London	-	30,000	28,179	1,821
Zurich	-	4,520	831	3,689
	<u>-</u>	<u>347,904</u>	<u>334,647</u>	<u>13,257</u>
Unrestricted funds	<u>73,983</u>	<u>112,080</u>	<u>99,438</u>	<u>86,625</u>
Total funds	<u>73,983</u>	<u>459,984</u>	<u>434,085</u>	<u>99,882</u>

The funding for individual projects included in restricted funds is detailed below:

City Bridge Trust – a three year funding for the salary of a full-time specialist Care Worker and towards general running costs of the specialist service to LGBT victims of hate crime. Funding ends 31st December 2017.

London Councils (domestic abuse) – funding for the London LGBT Domestic Abuse Partnership project to provide support to those who have experienced sexual and domestic violence. Funding ends 31st March 2017.

Mayor's Office for Policing and Crime (CATCH) – This grant is for the delivery of a one year pilot Hate Crime Victims' Advocates scheme. The purpose of the pilot is to establish whether such a scheme will improve outcomes for hate crime victims including; reduced repeat victimisation, increased feelings of safety, improved accessibility of services and a reduction in the attrition rate of prosecutions where victims choose a criminal justice path.

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NOTES TO THE ACCOUNTS (Cont/d)
FOR THE YEAR ENDED 31ST MARCH 2016

13. MOVEMENT IN FUNDS (Cont/d)

Mayor's Office for Policing and Crime (sexual abuse) – grant is provided as a contribution towards the costs of providing services to victims of sexual violence and abuse.

Mayor's Office for Policing and Crime (hate crime) – grant is provided to support vulnerable victims of hate crime in the LGBT community.

Mayor's Office for Policing and Crime (victims fund) – grant is to extend the role of the LGBT sexual violence worker and support the strategic development of Galop's sexual violence support service.

Office of the Police & Crime Commissioner for Norfolk – grant to employ a part time specialist LGBT sexual abuse caseworker to do direct client work, plus produce an information resource specifically for LGBT victims to support and encourage disclosure.

Trust for London – Two year grant towards the salary of a Trans Advocacy and Development worker to undertake capacity building and policy work in relation to Trans issues.

Zurich – grant used to support the purchase of 7 new computers, a photocopier/scanner and installation costs.

14. SHARE CAPITAL

The company is limited by guarantee and does not have a share capital divided by shares.

15. ANALYSIS OF FUND BALANCES BETWEEN NET ASSETS

Fund balances as at 31st March 2016 are represented by:

	Unrestricted Funds £	Restricted Funds £	Total £
Tangible fixed assets	6,486	3,689	10,175
Net current assets	80,139	9,568	89,707
	<u>86,625</u>	<u>13,257</u>	<u>99,882</u>

16. DEFERRED INCOME

	2016 £	2015 £
Balance as at 1st April	15,000	1,250
Amount released to income in the year	(15,000)	(1,250)
Amount deferred in the year	49,100	15,000
Balance as at 31st March	<u>49,100</u>	<u>15,000</u>

Deferred income relates to grant income received from City Bridge Trust, Office of the Police & Crime Commissioner for Norfolk and Henry Smith of £12,500, £10,000 and £26,600 respectively towards wage costs of 2016 / 2017.

17. RELATED PARTY TRANSACTIONS

For the whole of the year, the charity was under the control of the Directors and Trustees as shown on page 8.

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NOTES TO THE ACCOUNTS (Cont/d)
FOR THE YEAR ENDED 31ST MARCH 2016

18. OPERATING LEASE COMMITMENTS

The charity has operating lease commitments relating to its property rental shown below analysed according to the expiry date of the lease.

	2016
	£
Within one year:	
Property rental	-
One to two years:	-
Property rental	17,535
	<u>17,535</u>
Total obligations under operating leases	<u>17,535</u>

19. LOCAL GOVERNMENT AND HOUSING ACT 1989 – SECTION 37 REQUIREMENT

The following grants from London Councils have been spent in accordance with the conditions of the grant.

London Councils – Domestic abuse project £142,734 grant received. Expenditure during the year totalled £140,989 to leave a balance of £1,745 to be spent in 2016/2017.