

A photograph of two women smiling. The woman on the left has long, dark, curly hair and is looking slightly to the right. The woman on the right has short, dark hair with bangs and is looking directly at the camera. They are both wearing dark-colored tops.

annual review galop

april 2003 - march 2004

galop.org.uk

Galop exists to prevent, challenge and eradicate homophobia, transphobia and crimes committed against lesbian, gay, bisexual and transgender people.

Galop will achieve its mission by:

- > Supporting victims of homophobic and transphobic hate crime and undertaking casework on their behalf
- > Educating, training and liaising with the police and other statutory services
- > Actively engaging with the Metropolitan Police to influence their handling of hate crime
- > Researching the needs and experiences of the lesbian, gay, bisexual and transgender communities
- > Working in partnership with other agencies

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Core Values

- > Maintaining our clients' confidentiality
- > Believing their account of their experiences
- > Offering a free service to our clients
- > Empowering our clients
- > Maximising our clients' choices
- > Consulting our clients
- > Being led by the lesbian, gay, bisexual and transgender communities.



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Galop is a registered charity. Registered in England. No. 1090282. Registered office: 100, The Strand, London WC2R 0AL.

Galop has expanded its services this year, working directly with 200 victims of homophobic incidents and, through our website, disseminating information to many more.

Galop's new partnership project with Stonewall Housing has allowed lesbians and gay men enduring homophobic violence at home to receive advice and support from both agencies at once. Since most reported homophobic hate crime takes place in or around the home, this service has been very popular with our clients.

The Black Services Development Project influenced the way that crime prevention agencies work with black and minority ethnic LGBT people. The project's recommendations for Galop have been implemented and the number of black and minority ethnic people using Galop's services has increased.

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Galop was commissioned by Greenwich and Bexley Crime and Disorder Reduction Partnerships to research the needs and experiences of local LGBT victims of hate crime and domestic violence. Our findings have been published on our website and, as a result of our research, Galop has received funding to work specifically with LGBT victims of hate crime in Bexley and Greenwich.

Galop was delighted to welcome Sarah Waters, the author of *Tipping the Velvet*, *Affinity* and *Fingersmith*, as its first patron.

Finally, I would like to thank Galop's funders, supporters, staff and in particular its Management Committee volunteers for their commitment, support and hard work over the last year.

Les Moran
Chair

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The launch of Galop's Assisted Reporting service means that LGBT victims of hate crime can report their experiences to Galop instead of having to speak directly to the police. The service was launched in June 2003 and since then we have received reports of very serious crimes including sexual assaults, robbery and kidnapping, none of which would have otherwise been reported to the police. Clients can report to us in absolute confidence; we will not pass on details of their experience without their permission.

Galop has remained an active member of the Metropolitan Police's independent LGBT Advisory Group which liaises with the police at the highest levels to achieve better policing for the LGBT communities in London.

Galop has worked closely with the Rubicon Society and FtoM London and is delighted to announce that from 2004, its services will be

available to transpeople as well lesbians, gay men and bisexual people. Galop's Business Plan 2004-2007 gives details of our planned developments including the launch of the service for transpeople.

This year Galop has delivered training to many agencies including, the Citizens' Advice Bureau, the London Probation Service and the Metropolitan Police LGBT Liaison Officers. Galop, in partnership with LAGER and PACE delivered training on the new sexual orientation employment regulations across England, Wales and Scotland on behalf of the Department for Trade and Industry.

Next year Galop's staff team will expand to cope with the increasing demand for our service.

Tor Docherty

Chief Executive

www.galop.org.uk

Chief executive's report

standing upright; 5. Swapping her arms

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Galop's financial position this year is much stronger than last year and we are very pleased to end the year with a small surplus. Galop would like to thank all the funders whose support has made our work possible this year for their commitment to the safety of lesbians, gay men and bisexual people and to Galop as an organisation.

Galop would particularly like to thank:

The Association of London Government for their grant towards core salary and running costs.

The Bridge House Trust and ***Comic Relief*** for their grants towards the salary of the Client Services Development Officer.

The City Parochial Foundation for their grant towards the salary of the Office Manager.

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The Community Fund for their grant towards the Black Services Development Officer's salary and additional frontline work.

Galop would also like to thank ***Rachel Holmes, Lenna Cumberbatch*** and ***Stonewall Housing*** for their support this year as well as all the LGBT people who gave their time and allowed their image to be used for these postcards.

Copies of the 2003/2004 accounts are available on request.

John Graham

Treasurer

treasurer's
report



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Summarised Statement of Financial Activity For the Year Ended 31 March 2004

	2004 £	2003 £
Incoming Resources		
Grants & Donations	103,482	92,460
Other Income	5,879	2,393
Total Incoming Resources	<u>109,361</u>	<u>94,853</u>
Resources Expended		
Direct Charitable Expenditure	115,541	57,179
Fundraising and Publicity	6,322	4,884
Management of the Charity	8,476	6,793
Total Resources Expended	<u>130,339</u>	<u>68,856</u>
Net Movement in Funds	-20,978	25,997
Funds Balances at 01 April 2002	<u>26,011</u>	<u>15</u>
Funds Balances at 31 March 2003	<u>5,033</u>	<u>26,012</u>

Auditors:

Lewis Jordan Ltd, 19 Margaret Street, London W1W 8RR

Balance Sheet as at 31 March 2004

	2004 £	2003 £
Fixed Assets		
Tangible Assets	-	1,464
Current Assets		
Debtors & Prepayments	13,751	12,273
Cash at Bank & in Hand	13,751	21,976
	<u>13,751</u>	<u>34,249</u>
Current Liabilities		
Creditors: amounts falling due within one year	(8,718)	(9,701)
	<u>13,751</u>	<u>34,249</u>
NET CURRENT ASSETS	<u>13,751</u>	<u>34,249</u>
NET ASSETS	<u><u>5,033</u></u>	<u><u>35,713</u></u>
Represented by:		
Restricted Funds	-	30,281
Revaluation Reserve	-	942
Unrestricted Funds	5,033	(5,211)
	<u>5,033</u>	<u>31,223</u>

finance report

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Homophobic assault, harassment, robbery, blackmail, rape and indecent assault are some of the main reasons why people contact Galop for advice.

In 2003/2004 Galop dealt with 193 cases. Many of these cases involved harassment (35%) and assault (17%). Most of the harassment cases involved neighbours:

Susi was having verbal homophobic harassment and threats of physical violence from two of her neighbours. She had reported this to the police who said they could do nothing unless they were able to witness the incidents for themselves. Galop spoke to the Metropolitan Police LGBT officer in Susi's area who helped Susi to collect the evidence needed to press charges against her neighbours.

We help people by forming links with their local Metropolitan Police LGBT Liaison Officer, making complaints to the police and Criminal Injury Compensation claims. We also work closely with Stonewall Housing when clients come to us about harassment at home.

A large proportion of homophobic crime goes unreported. Galop aims to help change this situation. Third party reporting to the police is an important and growing part of our work. People can report anonymously if preferred and also via Galop's website.

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casework

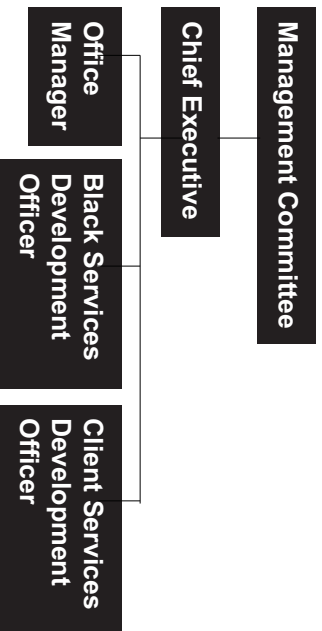
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This year Galop was staffed by:

Tor Docherty Chief Executive
Patrick Edwards Black Services Development Officer
(until December 2003)
Richard Moran Client Services Development Officer
Michael Dresser Office Manager (from October 2003)

Organisational Structure:



The Management Committee was as follows:

Les Moran	Chair
Nicholas Taylor	Vice Chair (until 19.08.03)
Susan Paterson	Vice Chair (from 19.08.03)
John Graham	Treasurer
Catherine Crabtree	Member
Kate Nelson	Member
Nick Horsley	Member (from 30.09.03)
Justine Fallis	Member (resigned 11.11.03)

The Secretary was Victoria Docherty

Staff and management



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Galop is a Registered Charity No 1077384
Galop is Company Limited by Guarantee No 2969307
Galop is registered as Lesbian, Gay and Bisexual Anti-Violence and Policing Group.

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