

challenging homophobic & transphobic hate crime

gallop

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**ANNUAL
REVIEW
2007-2008**

Chair's Report

It is now over 25 years since the first gay men received help from Galop after being targeted arrested and prosecuted by a hostile police force. In the intervening years we have gone on to play a crucial role in changing the climate and policing of what is now defined as the lesbian, gay, bisexual and transgender (LGBT) communities.

Although Galop's work has helped bring about many positive changes to the lives of LGBT people, the fact remains that many still face discrimination in London and as long as this is the case we will continue to work to eradicate homophobic and transphobic hate crime.

We are excited to announce, as we move into the next 25 years, that part of our work (in partnership with Stonewall Housing) will include assembling an oral history archive of policing and housing in London.

As a taster, this document you are reading, with photographs from Galop's archives most of which have never been published before, celebrates some of our achievements across the last quarter century of historic change. It is a timely reminder of the activism that has brought us this far, and the need to challenge complacency as well as intolerance.

Over the past year Galop's Management Committee has seen several of the inevitable personnel changes of a long-running organisation, with the departure of three members of our management Committee, Jackie Fernandez, Samantha Goldberg and former Chair Les Moran, but we have also welcomed new members Dorothea Gartland and Conor Coughlan. In addition our staff team has changed: saying goodbye to Client Services Manager Phil Greasley and welcoming Specialist Sexual Abuse Caseworker Jamey Fisher.

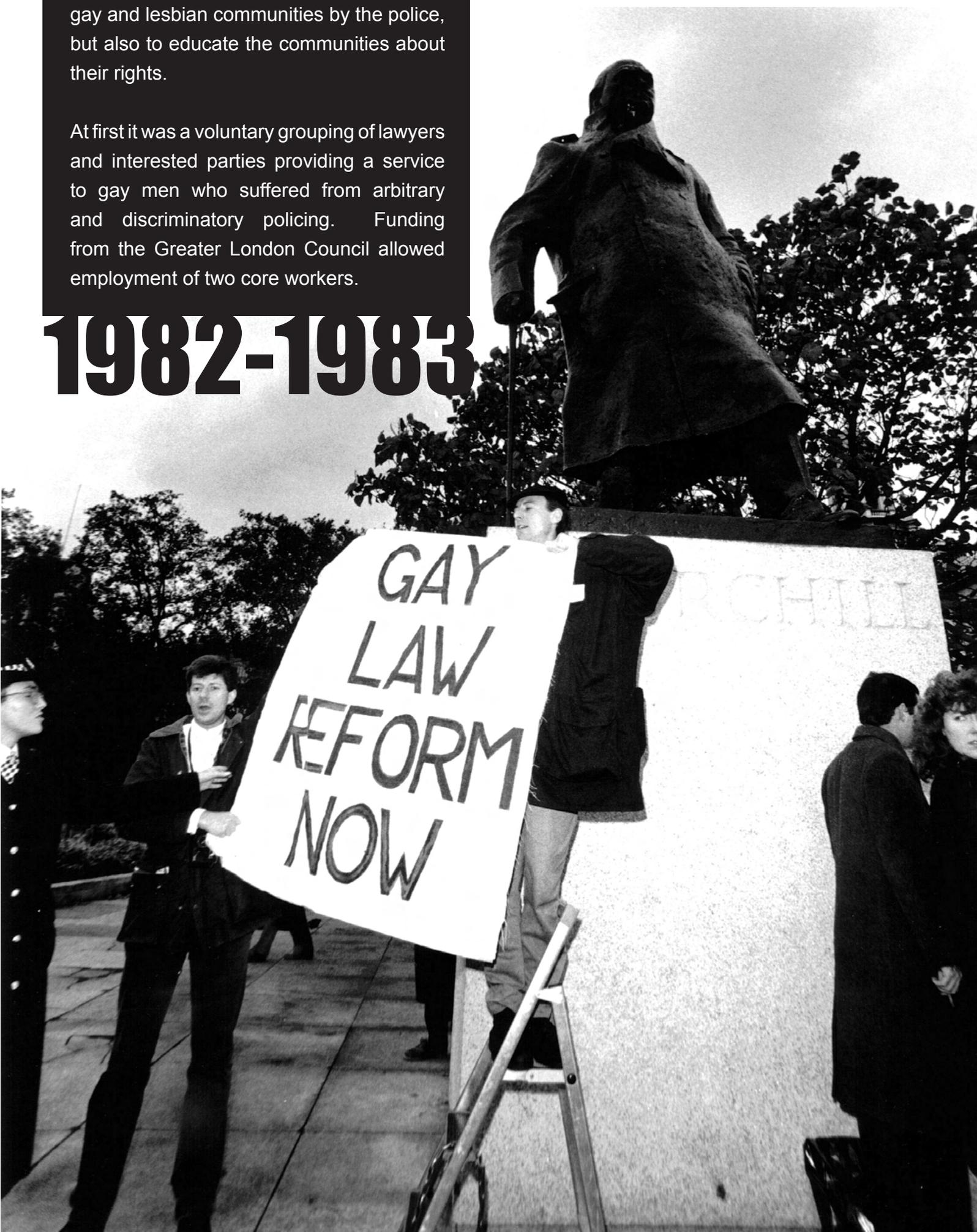
It is with pleasure that I thank all of those who have helped Galop to achieve so much over the last 25 years and with great anticipation that I look forward to what we can achieve in the next.

Nic Taylor, Chair.

In June 1982 the Gay London Police Monitoring Group was created, in part to expose the systematic harassment of the gay and lesbian communities by the police, but also to educate the communities about their rights.

At first it was a voluntary grouping of lawyers and interested parties providing a service to gay men who suffered from arbitrary and discriminatory policing. Funding from the Greater London Council allowed employment of two core workers.

1982-1983



Chief Executive's Report

This has been an exciting and at times hair-raising year for Galop, as well as for me personally, during my first full year at Galop. It's been a year in which Galop has continued to witness the day-to-day reality of homophobic and transphobic hate, as well as monitoring the ways in which the police and others try to combat these – with varying levels of success.

We have continued to take reports from people experiencing a wide range of homophobia and transphobia, including verbal abuse, violence from partners and families, attacks in cruising areas, and harassment from neighbours. In particular we have begun a ground-breaking project providing the only specialist LGBT sexual abuse support in the country.

Work throughout the year also continued to improve community involvement through the support of London-wide LGBT forums, encouraging self-sufficiency and enabling forum independence as the project has drawn to a close. We are also working to improve communication between statutory bodies and organisations in order to make policing more responsive, in particular advising the Metropolitan Police Service jointly with the LGBT Advisory Group.

Our targeted work in the boroughs of Greenwich and Bexley is also ongoing, with the links we have been creating there over the last few years being strengthened and important new connections being established.

In addition to the vital casework, and advisory work important new in-depth research is now well under way into LGBT hate crime in London and the services which exist to combat such discrimination.

Although the challenges of this year have been considerable, particularly in relation to finding continued funding for our core services of reporting, advice and advocacy, we are grateful to our funders: London Councils, City Parochial Foundation, Victims Fund at the Home Office, Corporation of London and LGBT Advisory Group. We are keen to consolidate our position next year and ensure that our casework services can be maintained appropriately.

I am also looking forward over my coming time with Galop to being able to help the organisation build partnerships to increase the reach of our services, and use our influence and research to help us identify, and hopefully close, the gaps in services for those who have experienced homophobic or transphobic hate crime.

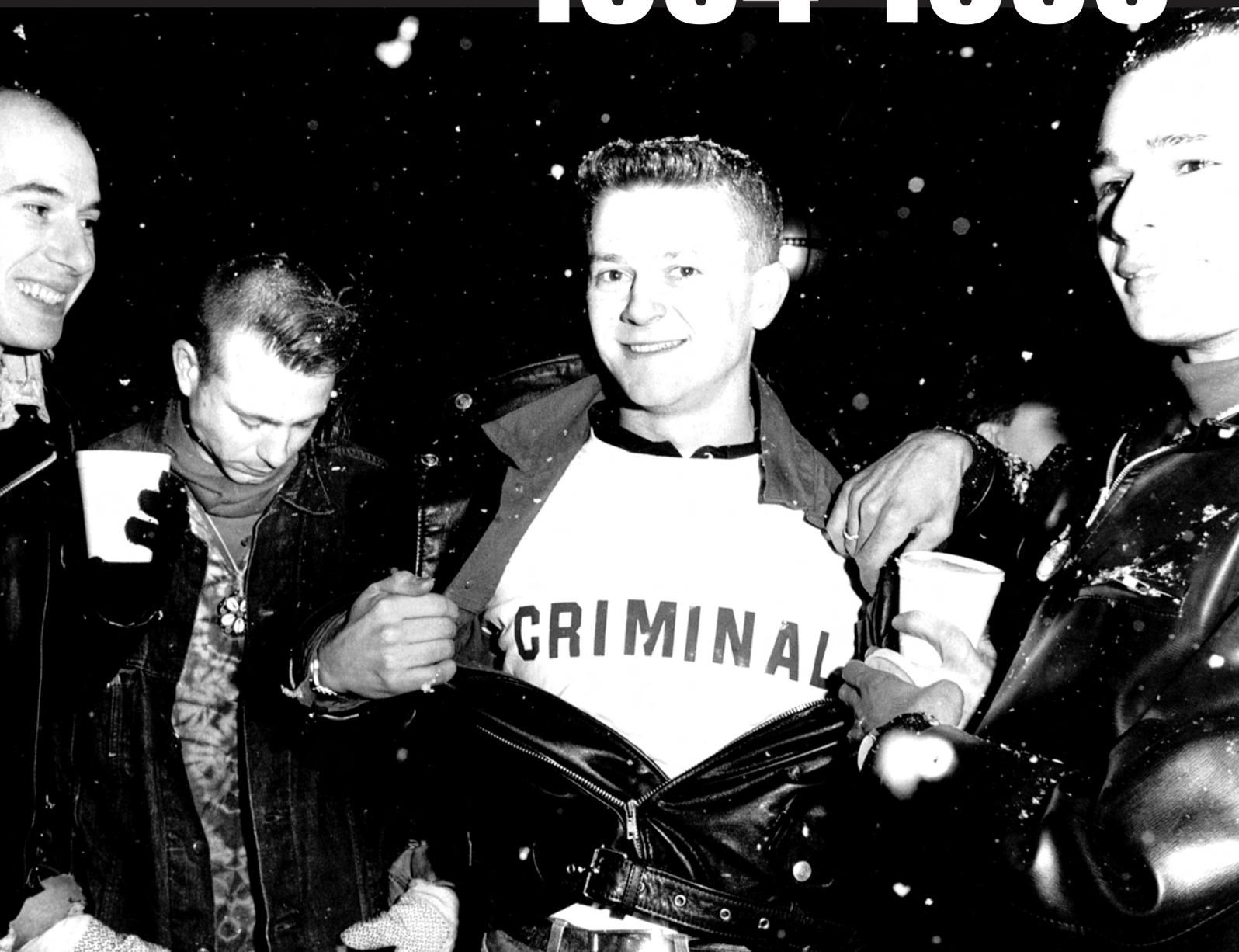
Deborah Gold, Chief Executive

Galop's major achievement was to show that the police were using agents provocateur to gain arrests and convictions of gay men, many of whom would plead guilty rather than face exposure. We helped several men to plead not guilty, all of whom were acquitted.

Operating under the umbrella of Galop, the Lesbians and Policing Project (LESPOP) developed to research and educate the lesbian community about policing issues in London.

Galop's work dealt with new police powers of arrest, in particular around public lesbian and gay demonstrations, raids on gay pubs and bookshops and bans on lesbian and gay employment by local authorities.

1984-1985





Protection

Not

Seduction

Consenting

Gay Sex

is not a

crime!

1986-1991

As violent and organised homophobic attacks on became more alarming, Galop called for the logging of anti-gay crimes as a separate category by the police.

Alongside Section 28 becoming law, Galop's statistics showed a tripling of calls from men arrested while cruising. This was increasingly widespread, often in the form of 'purges' where up to 150 men were arrested at a time. Massive police resources were being dedicated to the control of these essentially 'victimless' crimes, despite the escalation of homophobic hate crimes with genuine victims.

Treasurer's Report

The year began with a degree of uncertainty – although we had strong reserves from the previous financial period, 2006-7, a lot of our funding came to an end early in the year and we struggled to find replacement funding, particularly for the role of Client Services Manager.

The work Galop does with our clients is such a key part of the services we offer that we felt it vital to continue this. We therefore took the decision to support this side of our work by drawing on our financial reserves while continuing to fundraise. This has had an obvious impact in the financial returns shown but it has meant that those who have come to Galop for advice and support have experienced no drop in the level of assistance offered.

Happily, during the course of the year we were successful in obtaining further funding for these core services with the result that we end the year no longer reliant on reserves to fund these important aspects of our work.

Across the organisation we reviewed our financial systems and implemented a number of new ways of working which have enabled us to increase efficiency and improve our accountability. These systems are now well embedded and should enable us to move forward into the next 25 years with confidence.

Nicola Noone, Treasurer

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2008

	<u>Notes</u>	<u>Unrestricted Funds</u> £	<u>Restricted Funds</u> £	<u>Total 2008</u> £	<u>Total 2007</u> £
Incoming resources					
<i>Incoming resources from charitable activities:</i>					
Grants, contracts and trusts	2	28,475	163,713	192,188	235,051
Other income	2	3,611	-	3,611	2,332
<i>Investment income:</i>					
Bank interest		2,776	-	2,776	2,246
Total incoming resources		<u>34,862</u>	<u>163,713</u>	<u>198,575</u>	<u>239,629</u>
Resources expended					
<i>Charitable activities</i>					
	3	41,464	162,790	204,254	179,640
<i>Governance costs</i>					
		2,973	-	2,973	3,580
Total resources expended		<u>44,437</u>	<u>162,790</u>	<u>207,227</u>	<u>183,220</u>
Net incoming resources		(9,575)	923	(8,652)	56,409
<i>Reconciliation of funds</i>					
Total funds brought forward		76,653	3,283	79,936	23,527
Total funds carried forward		<u>67,078</u>	<u>4,206</u>	<u>71,284</u>	<u>79,936</u>

BALANCE SHEET AS AT 31ST MARCH 2008

	<u>Notes</u>	<u>2008</u>	<u>2007</u>
		£	£
FIXED ASSETS			
Tangible fixed assets	7	3,751	3,735
CURRENT ASSETS			
Debtors	8	6,472	6,533
Cash at bank and in hand		68,828	99,739
		<u>75,300</u>	<u>106,272</u>
CREDITORS: amounts falling due within one year			
	9	7,767	30,071
NET CURRENT ASSETS		67,533	76,201
		<u>71,284</u>	<u>79,936</u>
INCOME FUNDS			
Unrestricted funds:-			
General funds	11	67,078	76,653
Restricted funds	11	4,206	3,283
		<u>71,284</u>	<u>79,936</u>



1992-1996

Following several years of increased dialogue between the police and the gay community, arrests for gross indecency began to fall. Galop's role became much more pivotal in engagement with policy-making; the changes that were produced were largely a result of our lobbying and liaison.

As Galop's work had started to move away from our original aims, a process of consultation began through which the lesbian and gay communities were given the opportunity to shape our future direction.

This resulted in Galop becoming a company limited by guarantee. Public forums defined important recommendations for future work around the issues of educating and informing the community as well as monitoring police practice and malpractice



1997-2000

Galop began to engage with a more diverse community, officially including bisexual people in its remit for the first time.

Our youth work produced a pioneering needs assessment which ultimately resulted in a full youth project to raise the profile of LGB youth issues and an event which was attended by over 100 organisations.

Following the nail bombings in 1999, Galop was a key agency in helping to establish the Lesbian, Gay, Bisexual and Transgender Advisory Group (LGBT AG) which works alongside the police.

Another pioneering Galop publication was the first in the UK to focus on black and ethnic minority (BME) LGB people's experiences of hate crime, policing and community safety. This then informed specific work carried out with the LGBT BME communities

Galop worked with the police to develop 'Assisted Reporting', a way for hate crimes to be reported to the police through us. Crimes as severe as kidnapping and sexual assault were reported this way, indicating a continuing mistrust of the police by the LGBT communities.

With a number of high-profile homophobic murders Galop played a crucial role in providing a link between the LGBT communities and the police with vital information gathered from reports to our helpline assisting successful arrests and convictions.

An online reporting facility was developed and Galop began to work in partnership with other agencies and the government to undertake research and deliver high profile education projects. We continued to be instrumental in shaping policy at the highest levels, including the future of police training and emphasised our remit of inclusion by officially offering all services to transgender people.



Current Projects

Linking London

After three successful years this project, run in partnership with LGBT Advisory Group, came to an end in April. During the course of the project we set up and supported Forums of all types and sizes across London, enabling a range of local LGBT people to work with the police and statutory authorities providing information in emergencies and a voice for LGBT communities locally in London.

Filling in the Blanks

This year saw the centre point of this project. Relationships continued to be developed and cemented, working particularly closely with Stonewall Housing and Switchboard to collect statistics and improve the way we all record information in order to increase knowledge.

Greenwich & Bexley

Work continued in these boroughs creating excellent relationships with the police, particularly in Greenwich where we supported them in establishing LGBT Liaison Officers for the very first time. Other work included running innovative History Month activities and giving vital expertise in local critical incidents.

Sexual Abuse

Following success in achieving an additional year's funding it was possible to really begin to embed this service which is the only specialist LGBT sexual abuse service in the UK. Huge strides were made in outreach – providing workshops on sexual abuse and consent issues to young LGBT people, creating referral networks and providing support to allow reporting of sexual abuse.

Shoutline

Through our helpline we continued to provide our unique assisted non-police reporting service across all London boroughs, offering vital support and advice to LGBT people who have experienced hate crime or who are unhappy with the police or criminal justice response.

As Galop moves forward into the next 25 years, in addition to our core helpline service we continue to develop diverse projects.

These include the setting up of local borough LGBT community forums, developing a cross-agency system of recording and analysing client data in order to build a more accurate picture of homophobic and transphobic hate crime, and providing specialised services for people who have experienced sexual abuse.

2008+



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